

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended **June 24, 2022**

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: **001-39675**

**ALLEGRO MICROSYSTEMS, INC.**

(Exact name of registrant as specified in its charter)

<b>Delaware</b> <small>(State or other jurisdiction of incorporation or organization)</small>	<b>46-2405937</b> <small>(I.R.S. Employer Identification No.)</small>
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<b>955 Perimeter Road</b> <b>Manchester, New Hampshire</b> <small>(Address of principal executive offices)</small>	<b>03103</b> <small>(Zip Code)</small>
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**(603) 626-2300**

(Registrant's telephone number, including area code)

**N/A**

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

<small>Title of each class</small>	<small>Trading Symbol(s)</small>	<small>Name of each exchange on which registered</small>
Common Stock, par value \$0.01 per share	ALGM	The Nasdaq Global Select Market

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of July 22, 2022, the registrant had 191,269,633 shares of common stock, \$0.01 par value per share, outstanding.

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## FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q (the “Quarterly Report”) contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). All statements other than statements of historical facts contained in this Quarterly Report, including statements regarding our future results of operations and financial position, business strategy, the impact of the ongoing and global COVID-19 pandemic on our business, prospective products and the plans and objectives of management for future operations, may be forward-looking statements. These statements involve known and unknown risks, uncertainties and other important factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements.

Statements regarding our future results of operations and financial position, business strategy and plans and objectives of management for future operations, including, among others, statements regarding the liquidity, growth and profitability strategies and factors and trends affecting our business are forward-looking statements. Without limiting the foregoing, in some cases, you can identify forward-looking statements by terms such as “aim,” “may,” “will,” “should,” “expect,” “exploring,” “plan,” “anticipate,” “could,” “intend,” “target,” “project,” “contemplate,” “believe,” “estimate,” “predict,” “potential,” “seek,” or “continue” or the negative of these terms or other similar expressions, although not all forward-looking statements contain these words. No forward-looking statement is a guarantee of future results, performance, or achievements, and one should avoid placing undue reliance on such statements.

Forward-looking statements are based on our management’s beliefs and assumptions and on information currently available to us. Such beliefs and assumptions may or may not prove to be correct. Additionally, such forward-looking statements are subject to a number of known and unknown risks, uncertainties and assumptions, and actual results may differ materially from those expressed or implied in the forward-looking statements due to various factors, including, but not limited to, those identified in Part I, Item 2. “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and Part II, Item 1A. “Risk Factors” in this Quarterly Report and Part II, Item 1A. “Risk Factors” in our Annual Report on Form 10-K for the year ended March 25, 2022 (the “2022 Annual Report”). These risks and uncertainties include, but are not limited to:

- downturns or volatility in general economic conditions, including as a result of the COVID-19 pandemic, particularly in the automotive market;
- our ability to compete effectively, expand our market share and increase our net sales and profitability;
- our reliance on a limited number of third-party wafer fabrication facilities and suppliers of other materials;
- our failure to adjust purchase commitments and inventory management based on changing market conditions or customer demand;
- shifts in our product mix or customer mix, which could negatively impact our gross margin;
- the cyclical nature of the analog semiconductor industry;
- any downturn in the automotive market;
- our ability to compensate for decreases in average selling prices of our products and increases in input costs;
- increases in inflation rates or sustained periods of inflation in the markets in which we operate;
- any disruptions at our primary third-party wafer fabrication facilities;
- our ability to manage any sustained yield problems or other delays at our third-party wafer fabrication facilities or in the final assembly and test of our products;
- our ability to fully realize the benefits of past and potential future initiatives designed to improve our competitiveness, growth and profitability;
- our ability to accurately predict our quarterly net sales and operating results;
- our ability to adjust our supply chain volume to account for changing market conditions and customer demand;
- our reliance on a limited number of third-party wafer fabrication facilities and suppliers of other materials;
- our dependence on manufacturing operations in the Philippines;
- our reliance on distributors to generate sales;
- COVID-19 induced lock-downs and suppression on our supply chain and customer demand;
- our ability to develop new product features or new products in a timely and cost-effective manner;
- our ability to manage growth;
- any slowdown in the growth of our end markets;
- the loss of one or more significant customers;
- our ability to meet customers’ quality requirements;
- uncertainties related to the design win process and our ability to recover design and development expenses and to generate timely or sufficient net sales or margins;

- changes in government trade policies, including the imposition of tariffs and export restrictions;
- our exposures to warranty claims, product liability claims and product recalls;
- our dependence on international customers and operations;
- the availability of rebates, tax credits and other financial incentives on end-user demands for certain products;
- risks related to governmental regulation and other legal obligations, including privacy, data protection, information security, consumer protection, environmental and occupational health and safety, anti-corruption and anti-bribery, and trade controls;
- the volatility of currency exchange rates;
- our ability to raise capital to support our growth strategy;
- our indebtedness may limit our flexibility to operate our business;
- our ability to effectively manage our growth and to retain key and highly skilled personnel;
- our ability to protect our proprietary technology and inventions through patents or trade secrets;
- our ability to commercialize our products without infringing third-party intellectual property rights;
- disruptions or breaches of our information technology systems or those of our third-party service providers;
- our principal stockholders have substantial control over us;
- the inapplicability of the “corporate opportunity” doctrine to any director or stockholder who is not employed by us;
- the dilutive impact on the price of our shares upon future issuance by us or future sales by our stockholders;
- our lack of intent to declare or pay dividends for the foreseeable future;
- anti-takeover provisions in our organizational documents and General Corporation Law of the State of Delaware;
- the exclusive forum provision in our Certificate of Incorporation for disputes with stockholders;
- our inability to design, implement or maintain effective internal control over financial reporting;
- changes in tax rates or the adoption of new tax legislation; and
- other events beyond our control.

Moreover, we operate in an evolving environment. New risk factors and uncertainties may emerge from time to time, and it is not possible for management to predict all risk factors and uncertainties.

You should read this Quarterly Report and the documents that we reference in this Quarterly Report completely and with the understanding that our actual future results may be materially different from what we expect. We qualify all of our forward-looking statements by these cautionary statements. Except as required by applicable law, we do not plan to publicly update or revise any forward-looking statements contained in this Quarterly Report, whether as a result of any new information, future events or otherwise.

Unless the context otherwise requires, references to “we,” “us,” “our,” the “Company” and “Allegro” refer to the operations of Allegro MicroSystems, Inc. and its consolidated subsidiaries.

**PART I – FINANCIAL INFORMATION**  
**Item 1. Condensed Consolidated Financial Statements**

**ALLEGRO MICROSYSTEMS, INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(in thousands, except par value and share amounts)  
(Unaudited)

	June 24, 2022	March 25, 2022
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 286,557	\$ 282,383
Restricted cash	9,715	7,416
Trade accounts receivable, net of provision for expected credit losses of \$149 and \$105 at June 24, 2022 and March 25, 2022, respectively	91,552	87,359
Trade and other accounts receivable due from related party	30,109	27,360
Accounts receivable – other	1,430	4,144
Inventories	88,933	86,160
Prepaid expenses and other current assets	18,863	14,995
Current portion of related party note receivable	1,875	1,875
<b>Total current assets</b>	<b>529,034</b>	<b>511,692</b>
Property, plant and equipment, net	214,808	210,028
Operating lease right-of-use assets	15,158	16,049
Deferred income tax assets	25,505	17,967
Goodwill	19,953	20,009
Intangible assets, net	36,142	35,970
Related party note receivable, less current portion	5,156	5,625
Equity investment in related party	26,807	27,671
Other assets, net	53,550	47,609
<b>Total assets</b>	<b>\$ 926,113</b>	<b>\$ 892,620</b>
<b>Liabilities, Non-Controlling Interests and Stockholders' Equity</b>		
Current liabilities:		
Trade accounts payable	\$ 34,492	\$ 29,836
Amounts due to related party	4,704	5,222
Accrued expenses and other current liabilities	68,952	65,459
Current portion of operating lease liabilities	3,656	3,706
<b>Total current liabilities</b>	<b>111,804</b>	<b>104,223</b>
Obligations due under Senior Secured Credit Facilities	25,000	25,000
Operating lease liabilities, less current portion	11,893	12,748
Other long-term liabilities	14,056	15,286
<b>Total liabilities</b>	<b>162,753</b>	<b>157,257</b>
Commitments and contingencies (Note 13)		
Stockholders' Equity:		
Preferred Stock, \$0.01 par value; 20,000,000 shares authorized, no shares issued or outstanding at June 24, 2022 and March 25, 2022	—	—
Common stock, \$0.01 par value; 1,000,000,000 shares authorized, 191,180,179 shares issued and outstanding at June 24, 2022; 1,000,000,000 shares authorized, 190,473,595 issued and outstanding at March 25, 2022	1,912	1,905
Additional paid-in capital	652,317	627,792
Retained earnings	133,205	122,958
Accumulated other comprehensive loss	(25,198)	(18,448)
<b>Equity attributable to Allegro MicroSystems, Inc.</b>	<b>762,236</b>	<b>734,207</b>
Non-controlling interests	1,124	1,156
<b>Total stockholders' equity</b>	<b>763,360</b>	<b>735,363</b>
<b>Total liabilities, non-controlling interest and stockholders' equity</b>	<b>\$ 926,113</b>	<b>\$ 892,620</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**ALLEGRO MICROSYSTEMS, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in thousands, except share and per share amounts)  
(Unaudited)

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Net sales	\$ 176,044	\$ 152,689
Net sales to related party	41,709	35,453
Total net sales	217,753	188,142
Cost of goods sold (Note17)	99,379	93,982
Gross profit	118,374	94,160
Operating expenses:		
Research and development	33,857	29,554
Selling, general and administrative	69,980	32,064
Change in fair value of contingent consideration	(200)	300
Total operating expenses	103,637	61,918
Operating income	14,737	32,242
Other income (expense):		
Interest expense, net	(120)	(345)
Foreign currency transaction gain (loss)	1,924	(254)
(Loss) income in earnings of equity investment	(864)	279
Other, net	(3,429)	48
Income before income taxes	12,248	31,970
Income tax provision	1,965	4,263
Net income	10,283	27,707
Net income attributable to non-controlling interests	36	38
Net income attributable to Allegro MicroSystems, Inc.	\$ 10,247	\$ 27,669
Net income attributable to Allegro MicroSystems, Inc. per share:		
Basic	\$ 0.05	\$ 0.15
Diluted	\$ 0.05	\$ 0.14
Weighted average shares outstanding:		
Basic	190,638,135	189,585,381
Diluted	192,406,276	191,163,074

The accompanying notes are an integral part of these condensed consolidated financial statements.

**ALLEGRO MICROSYSTEMS, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(in thousands)  
(Unaudited)

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Net income	\$ 10,283	\$ 27,707
Net income attributable to non-controlling interest	36	38
Net income attributable to Allegro MicroSystems, Inc.	10,247	27,669
Other comprehensive loss:		
Foreign currency translation adjustment	(6,818)	(30)
Comprehensive income	3,429	27,639
Other comprehensive loss attributable to non-controlling interest	68	30
Comprehensive income attributable to Allegro MicroSystems, Inc.	<u>\$ 3,497</u>	<u>\$ 27,669</u>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**ALLEGRO MICROSYSTEMS, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**  
(in thousands, except share amounts)  
(Unaudited)

	Preferred Stock		Common Stock		Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Non- Controlling Interests	Total Equity
	Shares	Amount	Shares	Amount					
<b>Balance at March 26, 2021</b>	—	\$ —	189,588,161	\$ 1,896	\$ 592,170	\$ 3,551	\$ (11,865)	\$ 1,119	\$ 586,871
Net income	—	—	—	—	—	27,669	—	38	27,707
Stock-based compensation, net of forfeitures	—	—	(6,540)	—	4,831	—	—	—	4,831
Foreign currency translation adjustment	—	—	—	—	—	—	—	(30)	(30)
<b>Balance at June 25, 2021</b>	—	\$ —	189,581,621	\$ 1,896	\$ 597,001	\$ 31,220	\$ (11,865)	\$ 1,127	\$ 619,379

	Preferred Stock		Common Stock		Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Non- Controlling Interests	Total Equity
	Shares	Amount	Shares	Amount					
<b>Balance at March 25, 2022</b>	—	\$ —	190,473,595	\$ 1,905	\$ 627,792	\$ 122,958	\$ (18,448)	\$ 1,156	\$ 735,363
Net income	—	—	—	—	—	10,247	—	36	10,283
Stock-based compensation, net of forfeitures	—	—	706,584	7	34,131	—	—	—	34,138
Payments of taxes withheld on net settlement of equity awards	—	—	—	—	(9,606)	—	—	—	(9,606)
Foreign currency translation adjustment	—	—	—	—	—	—	(6,750)	(68)	(6,818)
<b>Balance at June 24, 2022</b>	—	\$ —	191,180,179	\$ 1,912	\$ 652,317	\$ 133,205	\$ (25,198)	\$ 1,124	\$ 763,360

The accompanying notes are an integral part of these condensed consolidated financial statements.



**ALLEGRO MICROSYSTEMS, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)  
(Unaudited)

	<b>Three-Month Period Ended</b>	
	<b>June 24, 2022</b>	<b>June 25, 2021</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$ 10,283	\$ 27,707
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	11,918	12,172
Amortization of deferred financing costs	24	25
Deferred income taxes	(7,784)	(1,454)
Stock-based compensation	34,136	4,831
Gain on disposal of assets	(3)	(35)
(Gain) loss on contingent consideration change in fair value	(200)	300
Provisions for inventory and expected credit losses	2,640	1,613
Unrealized loss on marketable securities	3,486	—
Changes in operating assets and liabilities:		
Trade accounts receivable	(4,718)	(9,956)
Accounts receivable - other	2,714	(97)
Inventories	(4,888)	5,142
Prepaid expenses and other assets	(13,102)	1,719
Trade accounts payable	4,075	(2,993)
Due to/from related parties	(3,267)	1,917
Accrued expenses and other current and long-term liabilities	1,239	(2,396)
Net cash provided by operating activities	36,553	38,495
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchases of property, plant and equipment	(14,389)	(15,346)
Net cash used in investing activities	(14,389)	(15,346)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Receipts on related party note receivable	469	—
Payments for taxes related to net share settlement of equity awards	(9,606)	—
Net cash used in financing activities	(9,137)	—
Effect of exchange rate changes on Cash and cash equivalents and Restricted cash	(6,554)	2,608
Net increase in Cash and cash equivalents and Restricted cash	6,473	25,757
Cash and cash equivalents and Restricted cash at beginning of period	289,799	203,875
<b>CASH AND CASH EQUIVALENTS AND RESTRICTED CASH AT END OF PERIOD:</b>	<b>\$ 296,272</b>	<b>\$ 229,632</b>
<b>RECONCILIATION OF CASH AND CASH EQUIVALENTS AND RESTRICTED CASH:</b>		
Cash and cash equivalents at beginning of period	\$ 282,383	\$ 197,214
Restricted cash at beginning of period	7,416	6,661
Cash and cash equivalents and Restricted cash at beginning of period	\$ 289,799	\$ 203,875
Cash and cash equivalents at end of period	286,557	221,934
Restricted cash at end of period	9,715	7,698
Cash and cash equivalents and Restricted cash at end of period	\$ 296,272	\$ 229,632
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:</b>		
Cash paid for interest	\$ 452	\$ 269
Cash refunded for income taxes	(1,027)	(538)
Noncash transactions:		
Trade accounts payable related to Property, plant and equipment, net	\$ (2,602)	\$ (5,535)
Noncash lease liabilities arising from obtaining right-of-use assets	150	356

The accompanying notes are an integral part of these condensed consolidated financial statements.

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements**  
**(Amounts in thousands, except share and per share amounts)**

## **1. Nature of the Business and Basis of Presentation**

Allegro MicroSystems, Inc., together with its consolidated subsidiaries (“AMI” or the “Company”), is a global leader in designing, developing and manufacturing sensing and power solutions for motion control and energy-efficient systems in automotive and industrial markets. The Company is headquartered in Manchester, New Hampshire and has a global footprint across multiple continents.

The accompanying unaudited condensed consolidated financial statements have been prepared by the Company. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States (“U.S. GAAP”) have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). The unaudited condensed consolidated financial statements include the Company’s accounts and those of its subsidiaries. All intercompany balances have been eliminated in consolidation. These unaudited condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company’s Annual Report on Form 10-K filed with the SEC on May 18, 2022 (the “2022 Annual Report”). In the opinion of the Company’s management, the financial information for the interim periods presented reflects all adjustments necessary for a fair statement of the Company’s financial position, results of operations and cash. The results reported in these unaudited condensed consolidated financial statements are not necessarily indicative of results that may be expected for the entire year.

### ***Financial Periods***

The Company’s first quarter three-month period is a 13-week period ending on the Friday closest to the last day in June. The Company’s first quarter of fiscal 2023 ended June 24, 2022, and the Company’s first quarter of fiscal 2022 ended June 25, 2021.

## **2. Summary of Significant Accounting Policies**

### ***Use of Estimates***

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosures of contingencies at the date of the unaudited condensed consolidated financial statements and the reported amounts of net sales and expenses during the reporting period. Such estimates relate to useful lives of fixed and intangible assets, allowances for expected credit losses and customer returns and sales allowances. Such estimates could also relate to the fair value of acquired assets and liabilities, including goodwill and intangible assets, net realizable value of inventory, accrued liabilities, the valuation of stock-based awards, deferred tax valuation allowances, and other reserves. On an ongoing basis, management evaluates its estimates. Actual results could differ from those estimates, and such differences may be material to the unaudited condensed consolidated financial statements.

### ***Concentrations of Credit Risk and Significant Customers***

Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of cash, cash equivalents and accounts receivable. The Company maintains its cash and cash equivalents with financial institutions, which management believes to be of a high credit quality. To manage credit risk related to accounts receivables, the Company evaluates the creditworthiness of its customers and maintains allowances, to the extent necessary, for potential credit losses based upon the aging of its accounts receivable balances and known collection issues. The Company has not experienced any significant credit losses during the prior two years.

As of June 24, 2022 and March 25, 2022, Sanken Electric Co., Ltd. (“Sanken”) accounted for 24.7% and 23.8% of the Company’s outstanding trade accounts receivable, net, respectively, including related party trade accounts receivable. No other customers accounted for 10% or more of outstanding trade accounts receivable, net during those periods.

For the three months ended June 24, 2022 and June 25, 2021, Sanken accounted for 19.2% and 18.8% of total net sales, respectively. No other customers accounted for 10% or more of total net sales for either of the three months ended June 24, 2022 or June 25, 2021.

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
**(Amounts in thousands, except share and per share amounts)**

During the three months ended June 24, 2022, sales from customers located outside of the United States accounted for, in the aggregate, 87.0% of the Company's total net sales, with Greater China accounting for 25.3% and Japan accounting for 19.2%. No other countries accounted for greater than 10% of total net sales for the three months ended June 24, 2022.

During the three months ended June 25, 2021, sales from customers located outside of the United States, in the aggregate, accounted for 85.7% of the Company's total net sales, with Greater China accounting for 22.7%, Japan accounting for 18.8% and South Korea accounting for 11.7%. No other countries accounted for greater than 10% of total net sales for the three months ended June 25, 2021.

**Recently Adopted Accounting Standards**

In October 2021, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2021-08, *Business Combinations (Topic 805), Accounting for Contract Assets and Contract Liabilities from Contracts with Customers ("ASU 2021-08")*, which eliminates the diversity in practice and inconsistency related to the accounting for acquired revenue contracts with customers in a business combination. The amendments in ASU 2021-08 require an acquiring entity to apply ASC Topic 606, *Contracts with Customers ("ASC 606")*, to recognize and measure contract assets and contract liabilities in a business combination as if the acquired contracts with customers were originated by the acquiring entity at the acquisition date. An acquirer may assess how the acquiree applied ASC 606 and generally should recognize and measure the acquired contract assets and contract liabilities consistent with the recognition and measurement in the acquiree's financial statements, as prepared in accordance with U.S. GAAP. If unable to rely on the acquiree's accounting due to errors, noncompliance with U.S. GAAP, or differences in accounting policies, the acquirer should consider the terms of the acquired contracts, such as timing of payment, identify each performance obligation in the contracts, and allocate the total transaction price to each identified performance obligation on a relative standalone selling price basis as of contract inception (that is, the date the acquiree entered into the contracts) or contract modification to determine what should be recorded at the acquisition date. The Company early adopted ASU 2021-08, effective March 26, 2022 and concluded that adoption of this ASU did not have a material impact on its financial position, results of operations, cash flows, or related disclosures. The Company will apply the guidance in ASU 2021-08 prospectively to all business combinations that occur after the date of adoption.

In May 2021, the FASB issued ASU No. 2021-04, *Earnings Per Share (Topic 260), Debt—Modifications and Extinguishments (Subtopic 470-50), Compensation—Stock Compensation (Topic 718), and Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40) ("ASU 2021-04")*. ASU 2021-04 outlines how an entity should account for modifications made to equity-classified written call options, including stock options and warrants to purchase the entity's own common stock. The guidance in the ASU requires an entity to treat a modification of an equity-classified written call option that does not cause the option to become liability-classified as an exchange of the original option for a new option. This guidance applies whether the modification is structured as an amendment to the terms and conditions of the equity-classified written call option or as termination of the original option and issuance of a new option. The Company adopted ASU 2021-04, effective March 26, 2022, and concluded that it did not have a material impact on its financial position, results of operations, cash flows, or related disclosures.

**Recently Issued Accounting Standards Not Yet Adopted**

None applicable.

**3. Revenue from Contracts with Customers**

The Company generates revenue from the sale of magnetic sensor integrated circuits ("ICs") and application-specific analog power semiconductors. The following tables summarize net sales disaggregated by application, by product and by geography for the three months ended June 24, 2022 and June 25, 2021. The categorization of net sales by application is determined using various characteristics of the product and the application into which the Company's product will be incorporated. The categorization of net sales by geography is determined based on the location to which the products are shipped.

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
(Amounts in thousands, except share and per share amounts)

*Net sales by application:*

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Automotive	\$ 149,649	\$ 133,523
Industrial	40,140	30,309
Other	27,964	24,310
<b>Total net sales</b>	<b>\$ 217,753</b>	<b>\$ 188,142</b>

*Net sales by product:*

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Power integrated circuits	\$ 80,660	\$ 66,672
Magnetic sensors	137,050	120,642
Photonics	43	828
<b>Total net sales</b>	<b>\$ 217,753</b>	<b>\$ 188,142</b>

*Net sales by geography:*

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Americas:		
United States	\$ 28,391	\$ 26,841
Other Americas	6,487	6,349
EMEA:		
Europe	35,333	34,751
Asia:		
Japan	41,709	35,453
Greater China	55,116	42,779
South Korea	20,979	21,933
Other Asia	29,738	20,036
<b>Total net sales</b>	<b>\$ 217,753</b>	<b>\$ 188,142</b>

The Company recognizes sales net of returns, credits issued, price protection adjustments and stock rotation rights. At June 24, 2022 and March 25, 2022, these adjustments were \$14,399 and \$14,924, respectively, and were netted against trade accounts receivable in the unaudited condensed consolidated balance sheets. These amounts represent activity of income of \$525 and \$1,613 for the three months ended June 24, 2022 and June 25, 2021, respectively.

Unsatisfied performance obligations primarily represent contracts for products with future delivery dates. The Company elected not to disclose the amount of unsatisfied performance obligations as these contracts have original expected durations of less than one year.

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
**(Amounts in thousands, except share and per share amounts)**

**4. Fair Value Measurements**

The following tables present information about the Company’s financial assets and liabilities as of June 24, 2022 and March 25, 2022 measured at fair value on a recurring basis and indicate the level of the fair value hierarchy utilized to determine such fair values:

	Fair Value Measurement at June 24, 2022 Using:			
	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Cash equivalents:				
Money market fund deposits	\$ 96,395	\$ —	\$ —	\$ 96,395
Restricted cash:				
Money market fund deposits	9,715	—	—	9,715
Other assets, net (long-term):				
Investments in marketable securities	8,538	—	—	8,538
<b>Total assets</b>	<b>\$ 114,648</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 114,648</b>
<b>Liabilities:</b>				
Other long-term liabilities:				
Contingent consideration	\$ —	\$ —	\$ 2,600	\$ 2,600
<b>Total liabilities</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 2,600</b>	<b>\$ 2,600</b>

	Fair Value Measurement at March 25, 2022 Using:			
	Level 1	Level 2	Level 3	Total
<b>Assets:</b>				
Cash equivalents:				
Money market fund deposits	\$ 16,927	\$ —	\$ —	\$ 16,927
Restricted cash:				
Money market fund deposits	7,416	—	—	7,416
Other assets, net (long-term):				
Investments in marketable securities	12,346	—	—	12,346
<b>Total assets</b>	<b>\$ 36,689</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 36,689</b>
<b>Liabilities:</b>				
Other long-term liabilities:				
Contingent consideration	—	—	2,800	2,800
<b>Total liabilities</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 2,800</b>	<b>\$ 2,800</b>

The following table represents the unrealized gains and losses on investments in marketable securities held with a readily determinable fair value for the three months ended June 24, 2022:

Net losses recognized during the period on equity securities	\$ (3,486)
Less: Net gains and losses recognized during the period on equity securities sold during the period	—
<b>Unrealized losses recognized during the reporting period on equity securities still held at the reporting date</b>	<b>\$ (3,486)</b>

In addition to the unrealized gains in the table above, the change in fair value of the equity securities was impacted by unrealized foreign currency exchange losses of \$323 for the three months ended June 24, 2022. There were no investments in marketable securities during the three months ended June 25, 2021.

In connection with the fiscal year 2021 purchase of Voxel, Inc. (“Voxel”), a privately held technology company located in Beaverton, Oregon, that develops, manufactures and supplies photonic and advanced 3D imaging technologies (the “Voxel Acquisition”), the Company is required to make contingent payments, subject to the entity achieving certain sales and revenue thresholds. The contingent consideration payments are up to \$15,000. The fair value of the liabilities for the contingent payments recognized upon the Voxel Acquisition as part of the purchase accounting opening balance sheet

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
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totalled \$7,300 and was estimated by discounting to present value the probability-weighted contingent payments expected to be made. Assumptions used in this calculation were units sold, expected revenue, discount rate and various probability factors. The ultimate settlement of contingent consideration could deviate from current estimates based on the actual results of these financial measures. This liability is considered to be a Level 3 financial liability that is remeasured during each reporting period. The change in fair value of contingent consideration for the Voxtel Acquisition is included in change in fair value of contingent consideration in the unaudited condensed consolidated statements of operations.

The following table shows the change in fair value of Level 3 contingent consideration in connection with an acquisition in fiscal year 2021 for the three-month periods ended June 24, 2022 and June 25, 2021:

	<b>Level 3 Contingent Consideration</b>
<b>Balance at March 25, 2022</b>	\$ 2,800
Change in fair value of contingent consideration	(200)
<b>Balance at June 24, 2022</b>	<u>\$ 2,600</u>
<b>Balance at March 26, 2021</b>	\$ 4,800
Change in fair value of contingent consideration	300
<b>Balance at June 25, 2021</b>	<u>\$ 5,100</u>

Assets and liabilities measured at fair value on a recurring basis also consist of marketable securities, unit investment trust funds, loans, bonds, stock and other investments which are the Company's defined benefit plan assets. Fair value information for those assets and liabilities, including their classification in the fair value hierarchy, is included in Note 12, "Retirement Plans."

During the three months ended June 24, 2022 and June 25, 2021, there were no transfers among Level 1, Level 2 and Level 3 asset or liabilities.

**5. Trade Accounts Receivable, net**

Trade accounts receivable, net (including related party trade accounts receivable) consisted of the following:

	<b>June 24, 2022</b>	<b>March 25, 2022</b>
Trade accounts receivable	\$ 136,032	\$ 129,539
Less:		
Provision for expected credit losses	(149)	(105)
Returns and sales allowances	(14,250)	(14,819)
Related party trade accounts receivable	(30,081)	(27,256)
<b>Total</b>	<u>\$ 91,552</u>	<u>\$ 87,359</u>

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
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The Company is exposed to credit losses primarily through trade and other financing receivables arising from revenue transactions. The Company uses an aging schedule method to estimate current expected credit losses (“CECL”) based on days of delinquency, including information about past events and current economic conditions. The Company’s accounts receivable are separated into two categories using a portfolio methodology to evaluate the allowance under the CECL impairment model based on sales categorization and similar credit quality and worthiness of the customers: original equipment manufacturers (“OEMs”) and distributors. The receivables in each category share similar risk characteristics. The Company increases the provision for expected credits losses when the Company determines all or a portion of a receivable is uncollectible, and the Company recognizes recoveries as a decrease to the provision for expected credit losses.

Changes in the Company’s expected credit losses and returns and sales allowances were as follows:

Description	Provision for Expected Credit Losses	Returns and Sales Allowances	Total
<b>Balance at March 25, 2022</b>	\$ 105	\$ 14,819	\$ 14,924
Charged to costs and expenses or revenue	44	27,753	27,797
Settlements, net of recoveries	—	(28,322)	(28,322)
<b>Balance at June 24, 2022</b>	<u>\$ 149</u>	<u>\$ 14,250</u>	<u>\$ 14,399</u>
<b>Balance at March 26, 2021</b>	\$ 138	\$ 15,274	\$ 15,412
Charged to costs and expenses or revenue	635	40,582	41,217
Settlements, net of recoveries	—	(42,830)	(42,830)
<b>Balance at June 25, 2021</b>	<u>\$ 773</u>	<u>\$ 13,026</u>	<u>\$ 13,799</u>

**6. Inventories**

Inventories include material, labor and overhead and consisted of the following:

	June 24, 2022	March 25, 2022
Raw materials and supplies	\$ 12,334	\$ 11,941
Work in process	57,661	55,855
Finished goods	18,938	18,364
<b>Total</b>	<u>\$ 88,933</u>	<u>\$ 86,160</u>

The Company recorded inventory write-offs totaling \$2,115 and \$3,189 for the three months ended June 24, 2022 and June 25, 2021, respectively.

**7. Property, Plant and Equipment, net**

Property, plant and equipment, net is stated at cost, and consisted of the following:

	June 24, 2022	March 25, 2022
Land	\$ 15,374	\$ 15,775
Buildings, building improvements and leasehold improvements	58,518	59,816
Machinery and equipment	558,373	542,745
Office equipment	6,128	6,247
Construction in progress	22,229	22,428
Total	660,622	647,011
Less accumulated depreciation	(445,814)	(436,983)
<b>Total</b>	<u>\$ 214,808</u>	<u>\$ 210,028</u>

Total depreciation expense amounted to \$10,850 and \$11,120 for the three months ended June 24, 2022 and June 25, 2021, respectively.

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**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
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Long-lived assets include property, plant and equipment and related deposits on such assets, and capitalized tooling costs. The geographic locations of the Company's long-lived assets, net, based on physical location of the assets, as of June 24, 2022 and March 25, 2022 are as follows:

	June 24, 2022	March 25, 2022
United States	\$ 35,606	\$ 35,221
Philippines	171,318	167,488
Other	8,491	7,746
<b>Total</b>	<b>\$ 215,415</b>	<b>\$ 210,455</b>

Amortization of prepaid tooling costs amounted to \$32 and \$33 for the three months ended June 24, 2022 and June 25, 2021, respectively.

**8. Goodwill and Intangible Assets**

The table below summarizes the changes in the carrying amount of goodwill as follows:

	Total
<b>Balance at March 25, 2022</b>	<b>\$ 20,009</b>
Foreign currency translation	(56)
<b>Balance at June 24, 2022</b>	<b>\$ 19,953</b>
<b>Balance at March 26, 2021</b>	<b>\$ 20,106</b>
Foreign currency translation	12
<b>Balance at June 25, 2021</b>	<b>\$ 20,118</b>

Intangible assets, net is as follows:

Description	June 24, 2022			
	Gross	Accumulated Amortization	Net Carrying Amount	Weighted- Average Lives
Patents	\$ 37,604	\$ 15,860	\$ 21,744	10 years
Customer relationships	6,806	6,590	216	9 years
Process technology	13,100	2,015	11,085	12 years
Indefinite-lived and legacy process technology	4,050	1,650	2,400	
Trademarks	200	74	126	5 years
Legacy trademarks	629	58	571	
Other	32	32	—	
<b>Total</b>	<b>\$ 62,421</b>	<b>\$ 26,279</b>	<b>\$ 36,142</b>	

  

Description	March 25, 2022			
	Gross	Accumulated Amortization	Net Carrying Amount	Weighted- Average Lives
Patents	\$ 36,577	\$ 15,304	\$ 21,273	10 years
Customer relationships	6,582	6,348	234	9 years
Process technology	13,100	1,742	11,358	12 years
Indefinite-lived and legacy process technology	4,050	1,650	2,400	
Trademarks	200	64	136	5 years
Legacy trademarks	627	58	569	
Other	32	32	—	
<b>Total</b>	<b>\$ 61,168</b>	<b>\$ 25,198</b>	<b>\$ 35,970</b>	

Intangible assets amortization expense was \$1,036 and \$1,019 for the three months ended June 24, 2022 and June 25, 2021, respectively. The majority of the Company's intangible assets are related to patents, as noted above.



**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
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As of June 24, 2022, annual amortization expense of intangible assets for the next five fiscal years is expected to be as follows:

Remainder of 2023	\$	2,942
2024		3,758
2025		3,499
2026		3,240
2027		2,926
Thereafter		16,806
<b>Total</b>	<b>\$</b>	<b>33,171</b>

**9. Accrued Expenses and Other Current Liabilities**

The composition of accrued expenses and other current liabilities is as follows:

	June 24, 2022	March 25, 2022
Accrued management incentives	\$ 9,814	\$ 33,607
Accrued salaries and wages	23,313	14,699
Accrued vacation	7,140	5,715
Accrued severance	4,308	839
Accrued professional fees	5,219	1,252
Accrued income taxes	11,161	1,831
Accrued utilities	2,157	607
Other current liabilities	5,840	6,909
<b>Total</b>	<b>\$ 68,952</b>	<b>\$ 65,459</b>

**10. Debt and Other Borrowings**

On September 30, 2020, the Company entered into a term loan credit agreement with Credit Suisse AG, Cayman Islands Branch, as administrative agent and collateral agent, and the other agents, arrangers and lenders party thereto, providing for a \$325,000 senior secured term loan facility due in 2028 (the "Term Loan Facility"). On September 30, 2020, the Company also entered into a revolving facility credit agreement with Mizuho Bank, Ltd., as administrative agent and collateral agent, and the other agents, arrangers and lenders party thereto, providing for a \$50,000 senior secured revolving credit facility expiring in 2023 (the "Revolving Credit Facility" and, together with the Term Loan Facility, the "Senior Secured Credit Facilities"). The Company's outstanding borrowings bore an interest rate of 4.81% at June 24, 2022. As of both June 24, 2022 and March 25, 2022, the Company had \$25,000 outstanding under the Term Loan Facility and had not borrowed on the Revolving Credit Facility. As of June 24, 2022 and March 25, 2022, the unamortized portion of the deferred financing costs associated with the Revolving Credit Facility was \$124 and \$149, respectively, and the related short-term and long-term portions were classified within "Prepaid expenses and other current assets" and "Other assets" on its unaudited condensed consolidated balance sheets.

On November 26, 2019, the Company, through its subsidiaries, entered into a line of credit agreement with a financial institution that provides for a maximum borrowing capacity of 60,000 Philippine pesos (approximately \$1,102 at June 24, 2022) at the bank's prevailing interest rate. The line of credit is due to expire on August 31, 2022. There were no borrowings outstanding under this line of credit as of June 24, 2022 and March 25, 2022.

On November 20, 2019, the Company, through its subsidiaries, entered into a line of credit agreement with a financial institution that provides for a maximum capacity of 75,000 Philippine pesos (approximately \$1,378 at June 24, 2022) at the bank's prevailing interest rate. The line of credit is due to expire on June 30, 2023. There were no borrowings outstanding under this line of credit as of June 24, 2022 and March 25, 2022.

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
**(Amounts in thousands, except share and per share amounts)**

**11. Other Long-Term Liabilities**

The composition of other long-term liabilities is as follows:

	June 24, 2022	March 25, 2022
Accrued management incentives	\$ 31	\$ 826
Accrued retirement	8,646	8,903
Accrued contingent consideration	2,600	2,800
Provision for uncertain tax positions (net)	2,779	2,757
<b>Total</b>	<b>\$ 14,056</b>	<b>\$ 15,286</b>

**12. Retirement Plans**

The Company recognizes the funded status (i.e., the difference between the fair value of plan assets and the benefit obligations) of its defined benefit pension plans in its unaudited condensed consolidated balance sheets with a corresponding adjustment to accumulated other comprehensive income, net of tax. These amounts will continue to be recognized as a component of future net periodic benefit costs consistent with the Company's past practice. Further, actuarial gains and losses and prior service costs that arise in future periods and are not recognized as net periodic benefit costs in the same periods will be recognized as a component of other comprehensive income. Those amounts will also be recognized as a component of future net periodic benefit costs consistent with the Company's past practice. The Company uses a measurement date for its defined benefit pension plans and other postretirement benefit plans that is equivalent to its fiscal year-end.

**Plan Descriptions**

*Non-U.S. Defined Benefit Plan*

The Company, through its wholly owned subsidiary, Allegro MicroSystems Philippines, Inc. ("AMPI"), has a defined benefit pension plan, which is a noncontributory plan that covers substantially all employees of the respective subsidiary. The plan's assets are invested in common trust funds, bonds and other debt instruments and stocks.

**Effect on the unaudited statements of operations**

Expense related to the non-United States ("U.S.") defined benefit plan was as follows:

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Service cost	\$ 328	\$ 383
Interest cost	197	166
Expected return on plan assets	(78)	(79)
Amortization of prior service cost	(2)	—
Actuarial loss	21	53
<b>Net periodic pension expense</b>	<b>\$ 466</b>	<b>\$ 523</b>

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
(Amounts in thousands, except share and per share amounts)

**Information on Plan Assets**

The table below sets forth the fair value of the entity's plan assets as of June 24, 2022 and March 25, 2022, using the same three-level hierarchy of fair value inputs described in the significant accounting policies included in the Company's 2022 Annual Report.

	Fair Value at June 24, 2022	Level 1	Level 2	Level 3
<b>Assets of non-U.S. defined benefit plan:</b>				
Government securities	\$ 1,834	\$ 1,834	\$ —	\$ —
Unit investment trust fund	1,194	—	1,194	—
Loans	555	—	—	555
Bonds	607	—	607	—
Stocks and other investments	2,193	1,166	2	1,025
<b>Total</b>	<b>\$ 6,383</b>	<b>\$ 3,000</b>	<b>\$ 1,803</b>	<b>\$ 1,580</b>

	Fair Value at March 25, 2022	Level 1	Level 2	Level 3
<b>Assets of non-U.S. defined benefit plan:</b>				
Government securities	\$ 1,920	\$ 1,920	\$ —	\$ —
Unit investment trust fund	1,165	—	1,165	—
Loans	553	—	—	553
Bonds	676	—	676	—
Stocks and other investments	2,783	1,716	2	1,065
<b>Total</b>	<b>\$ 7,097</b>	<b>\$ 3,636</b>	<b>\$ 1,843</b>	<b>\$ 1,618</b>

The following table shows the change in fair value of Level 3 plan assets for the three months ended June 24, 2022 and June 25, 2021:

	Level 3 Non-U.S. Defined Plan Assets	
	Loans	Stocks
<b>Balance at March 25, 2022</b>	\$ 553	\$ 1,065
Additions during the year	171	—
Redemptions during the year	(152)	—
Revaluation of equity securities	4	—
Change in foreign currency exchange rates	(21)	(40)
<b>Balance at June 24, 2022</b>	<b>\$ 555</b>	<b>\$ 1,025</b>
<b>Balance at March 26, 2021</b>	<b>\$ 584</b>	<b>\$ 1,133</b>
Additions during the year	159	—
Redemptions during the year	(107)	—
Revaluation of equity securities	(1)	—
Change in foreign currency exchange rates	(2)	(3)
<b>Balance at June 25, 2021</b>	<b>\$ 633</b>	<b>\$ 1,130</b>

The investments in the Company's major benefit plans largely consist of low-cost, broad-market index funds to mitigate risks of concentration within the market sectors. In recent years, the Company's investment policy has shifted toward a closer matching of the interest-rate sensitivity of the plan assets and liabilities. The appropriate mix of equity and bond investments is determined primarily through the use of detailed asset-liability modeling studies that look to balance the impact of changes in the discount rate against the need to provide asset growth to cover future service cost. The Company,

through its wholly owned subsidiary, Allegro MicroSystems, LLC's ("AML"), non-U.S. defined benefit plan, has added a greater proportion of fixed income securities with return characteristics that are more closely aligned with changes in liabilities caused by discount rate volatility. There are no significant restrictions on the amount or nature of the investments that may be acquired or held by the plans.

During the three months ended June 24, 2022 and June 25, 2021, the Company contributed approximately \$372 and \$353 to its non-U.S. pension plan, respectively. The Company expects to contribute approximately \$1,546 to its non-U.S. pension plan in fiscal year 2023.

#### **Other Defined Benefit Plans**

In December 1993, the Company commenced with a rollover pension promise agreement ("Pension Promise") to offer a then European employee an insured annuity upon their retirement at age 65. The employee was the only eligible participant of the Pension Promise. The impact associated with the expense and related other income with the Pension Promise was insignificant in fiscal years 2022 and 2021, respectively. The total values of the Pension Promise in the amounts of 684 and 661 British Pounds Sterling at June 24, 2022 and March 25, 2022, respectively (approximately \$838 and \$875 at June 24, 2022 and March 25, 2022, respectively), were classified with other in other assets, net and accrued retirement in other long-term liabilities in the Company's unaudited condensed consolidated balance sheets.

#### **Defined Contribution Plan**

The Company has a 401(k) plan that covers all employees meeting certain service and age requirements. Employees are eligible to participate in the plan upon hire when the service and age requirements are met. Employees may contribute up to 35% of their compensation, subject to the maximum contribution allowed by the Internal Revenue Service. All employees are 100% vested in their contributions at the time of plan entry.

Eligible AML U.S. employees may contribute up to 50% of their pretax compensation to a defined contribution plan, subject to certain limitations, and AML may match, at its discretion, 100% of the participants' pretax contributions, up to a maximum of 5% of their eligible compensation. Matching contributions by AML totaled approximately \$1,430 and \$1,256 for the three months ended June 24, 2022 and June 25, 2021, respectively.

The Company, through its AML subsidiary, Allegro MicroSystems Europe, Ltd. ("Allegro Europe"), also has a defined contribution plan (the "AME Plan") covering substantially all employees of Allegro Europe. Contributions to the AME Plan by the Company totaled approximately \$256 and \$218 for the three months ended June 24, 2022 and June 25, 2021, respectively.

### **13. Commitments and Contingencies**

#### ***Insurance***

The Company, through its subsidiaries, utilizes self-insured employee health programs for employees in the United States. The Company records estimated liabilities for its self-insured health programs based on information provided by the third-party plan administrators, historical claims experience and expected costs of claims incurred but not reported. The Company monitors its estimated liabilities on a quarterly basis. As facts change, it may become necessary to make adjustments that could be material to the Company's unaudited condensed consolidated financial position and results of operations.

#### ***Legal proceedings***

The Company is subject to various legal proceedings and claims, the outcomes of which are subject to significant uncertainty. The Company records an accrual for legal contingencies when it is determined that it is probable that a liability has been incurred and the amount of the loss can be reasonably estimated. In making such determinations, the Company evaluates, among other things, the degree of probability of an unfavorable outcome and, when it is probable that a liability has been incurred, the ability to make a reasonable estimate of the loss. If the occurrence of liability is probable, the Company will disclose the nature of the contingency, and if estimable, will provide the likely amount of such loss or range of loss. Furthermore, the Company does not believe there are any matters that could have a material adverse effect on financial position, results of operations or cash flows.

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
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**Indemnification**

From time to time, the Company has agreed to indemnify and hold harmless certain customers for potential allegations of infringement of intellectual property rights and patents arising from the use of its products. To date, the Company has not recognized or incurred any costs in connection with such indemnification arrangements; therefore, there was no accrual of such amounts at June 24, 2022 or March 25, 2022.

**Environmental Matters**

The Company establishes accrued liabilities for environmental matters when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. If the contingency is resolved for an amount greater or less than the accrual, or the Company's share of the contingency increases or decreases or other assumptions relevant to the development of the estimate were to change, the Company would recognize an additional expense or benefit in the unaudited condensed consolidated statements of operations during the period such determination was made. No significant environmental accruals were established at June 24, 2022 or March 25, 2022.

**14. Net Income per Share**

The following table sets forth the basic and diluted net income attributable to Allegro MicroSystems, Inc. per share.

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Net income attributable to Allegro MicroSystems, Inc.	\$ 10,247	\$ 27,669
Net income attributable to common stockholders	10,283	27,707
Basic weighted average shares of common stock	190,638,135	189,585,381
Dilutive effect of common stock equivalents	1,768,141	1,577,693
Diluted weighted average shares of common stock	192,406,276	191,163,074
Basic net income attributable to Allegro MicroSystems, Inc. per share	\$ 0.05	\$ 0.15
Basic net income attributable to common stockholders per share	\$ 0.05	\$ 0.15
Diluted net income attributable to Allegro MicroSystems, Inc. per share	\$ 0.05	\$ 0.14
Diluted net income attributable to common stockholders per share	\$ 0.05	\$ 0.14

The computed net income per share for the three months ended June 24, 2022 and June 25, 2021 does not assume conversion of securities that would have an antidilutive effect on income per share. For the three months ended June 24, 2022 and June 25, 2021, there were 19,272 and 1,988 restricted share units ("RSUs"), respectively, excluded as conversion of such securities would have an antidilutive effect on income per share. For the three months ended June 24, 2022 and June 25, 2021, there were 46,991 and no performance share units ("PSUs"), respectively, excluded as conversion of such securities would have an antidilutive effect on income per share.

The following table represents issuable weighted average share information for the respective periods:

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Restricted stock units	668,259	820,221
Performance stock units	1,080,201	752,235
Employee stock purchase plan	19,681	5,237
<b>Total</b>	<b>1,768,141</b>	<b>1,577,693</b>

**15. Common Stock and Stock-Based Compensation**

The Company accounts for stock-based compensation through the measurement and recognition of compensation expense for share-based payment awards made to employees over the related requisite service period, including PSUs, RSUs and restricted shares (all part of our equity incentive plan).

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
**(Amounts in thousands, except share and per share amounts)**

During the three months ended June 24, 2022 and June 25, 2021, the Company granted RSUs to employees of 1,959,952 and 894,876, respectively, with an estimated grant date fair value of \$22.89 and \$24.79, respectively. During the three months ended June 24, 2022 and June 25, 2021, 1,031,565 and 3,217 shares vested, respectively, and 120,270 and 28,152 shares were cancelled, respectively. Stock-based compensation expense related to non-vested awards not yet recorded at June 24, 2022 was \$47,863, which is expected to be recognized over a weighted-average of 1.73 years.

PSUs are included at 87% - 200% of target goals. The intrinsic value of the PSU's vested during the three months ended June 24, 2022 and June 25, 2021 was \$27,002 and \$30,490, respectively. A total of 855,916 and no shares vested during the three months ended June 24, 2022 and June 25, 2021, respectively. The total compensation cost related to non-vested awards not yet recorded at June 24, 2022 was \$14,024, which is expected to be recognized over a weighted average of 1.52 years.

During the three months ended June 24, 2022 and June 25, 2021, 18,953 and 54,729 shares of the Company's restricted common stock, respectively, vested. In addition, No shares and 9,757 shares, respectively, were forfeited, which reduced common stock outstanding during the same periods. The Company had 121,573 unvested shares of restricted common stock at June 24, 2022 with a weighted average grant date fair value of \$14.00 and remaining vesting period of 0.82 years.

The Company recorded stock-based compensation expense in the following expense categories of its unaudited condensed consolidated statements of operations:

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Cost of sales	\$ 832	\$ 528
Research and development	1,128	752
Selling, general and administrative	32,176	3,551
<b>Total stock-based compensation</b>	<b>\$ 34,136</b>	<b>\$ 4,831</b>

During the first fiscal quarter of 2023, the Company's (former) President and Chief Executive Officer, Ravi Vig, provided notice of his retirement from the Company and its board of directors (the "Board"), effective June 13, 2022. Additionally, the Company entered into a second amended and restated severance agreement (the "Second A&R Severance Agreement") with Mr. Vig that amended and restated the amended agreement from September 30, 2020. As provided for in the Second A&R Severance Agreement, the Company agreed, in addition to other cash-settled and health insurance-related compensation, to modifications to Mr. Vig's stock-based compensation, including: (i) acceleration of the vesting of all unvested RSUs, (ii) modification of certain PSUs with performance conditions that had been achieved as of the retirement date to permit these awards to remain outstanding and eligible to vest in accordance with their terms, and (iii) the forfeiture of certain unvested PSUs with performance conditions that had not been achieved as of the retirement date and replacement thereof with new immediately vesting RSUs. The impact of these modifications on stock-based compensation expense was \$26,349 for the three months ended June 24, 2022, which was recorded in selling, general and administrative expense in the Company's unaudited condensed consolidated statements of operations.

## 16. Income Taxes

The Company recorded the following tax provision in its unaudited condensed consolidated statements of operations:

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Provision for income taxes	\$ 1,965	\$ 4,263
Annual operating tax rate	16.3 %	15.9 %
Effective tax rate	16.0 %	13.3 %

The Company's provision for income taxes is comprised of the year-to-date taxes based on an estimate of the annual effective tax rate plus the tax impact of discrete items.

The Company is subject to tax in the U.S. and various foreign jurisdictions. The Company's effective tax rate can fluctuate primarily based on: the mix of its U.S. and foreign income; the impact of discrete transactions; and the difference

between the amount of tax benefit generated by the foreign derived intangible income deduction (“FDII”) and research credits offset by the additional tax from the global intangible low-tax income.

The quarter ending June 25, 2021 effective tax rate was favorably impacted by one-time state tax refunds. Current year IRC Section 174 capitalization (“174 Capitalization”) resulted in increased U.S. taxable income and cash taxes; however, it also produced an additional FDII benefit of \$9,000 with offsetting inclusions from Subpart F of \$2,837. The net current year benefits of 174 Capitalization were offset by an increase in current year non-deductible executive compensation of approximately \$6,721.

The Company regularly assesses the likelihood of outcomes that could result from the examination of its tax returns by the IRS and other tax authorities to determine the adequacy of its income tax reserves and expense. Should actual events or results differ from the Company’s then-current expectations, charges or credits to the Company’s provision for income taxes may become necessary. Any such adjustments could have a significant effect on the results of operations.

## **17. Related Party Transactions**

### *Transactions involving Sanken*

The Company sells products to, and purchases in-process products from, Sanken. As of June 24, 2022, Sanken held approximately 51.5% of the Company’s outstanding common stock.

Net sales of Company products to Sanken totaled \$41,709 and \$35,453 during the three months ended June 24, 2022 and June 25, 2021, respectively. Although certain costs are commingled, shared or allocated, cost of goods sold and gross margins attributable to related party sales are consistent with those of third-party customers. Trade accounts receivables, net of allowances from Sanken, totaled \$30,081 and \$27,256 as of June 24, 2022 and March 25, 2022, respectively. Other accounts receivable from Sanken totaled \$28 and \$104 as of June 24, 2022 and March 25, 2022, respectively.

### *Termination of Sanken Distribution Agreement*

In May 2022, the Company entered into a letter of intent with Sanken to develop a plan to transition the supply chain and sales activity in Japan from Sanken to the Company. During the planning process, both parties will define the transition timeline and method for customer communication, supply chain transfer and sales coverage. The Company and Sanken will also define a method to continue engagement with Sanken on the support of select customers.

### *Transactions involving Polar Semiconductor, LLC (“PSL”)*

The Company purchases in-process products from PSL. PSL is a subsidiary of Sanken, 70% owned by Sanken and 30% owned by the Company.

Purchases of various products from PSL totaled \$14,671 and \$13,380 for the three months ended June 24, 2022 and June 25, 2021, respectively. Accounts payable to PSL included in amounts due to related party totaled \$4,704 and \$5,222 as of June 24, 2022 and March 25, 2022, respectively.

On December 2, 2021, AML entered into a loan agreement with PSL wherein PSL provided an initial promissory note to AML for a principal amount of \$7,500 (the “Initial PSL Loan”). The Initial PSL Loan will be repaid in equal installments, comprising principal and interest accrued at 1.26% per annum, over a term of four years with payments due on the first day of each calendar year quarter (April 1, July 1, October 1, and January 1). In addition, PSL has the option of borrowing up to an additional \$7,500 under the same terms of the PSL Loan (the “Secondary PSL Loan” and, together with the Initial PSL Loan, the “PSL Promissory Notes”). The loan funds will be used by PSL to procure a deep ultraviolet scanner and other associated manufacturing tools necessary to increase wafer fabrication capacity in support of the Company’s increasing wafer demand. As of June 24, 2022, the outstanding balance of the PSL Promissory Notes was \$7,031. During the three months ended June 24, 2022, PSL made a quarterly payment to AML of \$500, which included \$31 of interest income. On July 1, 2022, PSL made a quarterly payment to AML of \$491, which included \$22 of interest income.

During the first quarter of 2023, PSL informed the Company of its election to draw upon the Secondary PSL Loan. The Secondary PSL Loan was funded to PSL on July 1, 2022.

### *Sublease Agreement*

In 2014, the Company, through one of its subsidiaries, entered into a sublease agreement with Sanken pursuant to which it subleases certain office building space in Japan from Sanken. The sublease automatically renews on an annual basis unless either party provides notice to the other party otherwise and can be terminated by either party upon providing six

**ALLEGRO MICROSYSTEMS, INC.**  
**Notes to Unaudited Condensed Consolidated Financial Statements – (continued)**  
**(Amounts in thousands, except share and per share amounts)**

months' notice. The Company made aggregate payments of approximately \$48 and \$56 to Sanken under the sublease agreement during the three months ended June 24, 2022 and June 25, 2021, respectively.

*Consulting Agreement*

In September 2017 and prior to Reza Kazerounian becoming a member of the Board, the Company entered into a board executive advisor agreement, as amended in June 2018 (the "Consulting Agreement"), with Mr. Kazerounian, pursuant to which the Company engaged Mr. Kazerounian to serve as executive advisor to the Board and the office of Chief Executive Officer. The Consulting Agreement provides for a fee payable to Mr. Kazerounian on a monthly basis in exchange for his services. The Consulting Agreement provides that if Mr. Kazerounian is terminated by the Board, he will be entitled to a severance payment in the amount of \$180. The Board and Mr. Kazerounian each have the right to terminate the Consulting Agreement at any time. During the three months ended June 24, 2022 and June 25, 2021, the Company paid aggregate fees of \$72 and \$56, respectively, to Mr. Kazerounian pursuant to the Consulting Agreement.

*Employment Relationship*

On June 20, 2022, the Board elected Kojiro Hatano to the Board as a class II director, to serve until the Company's 2022 annual meeting of shareholders and until his successor is duly elected and qualified. Mr. Hatano was elected to the Board as a designee of Sanken pursuant to the Company's Amended and Restated Stockholders Agreement, dated as of June 16, 2022. Mr. Hatano has served as Manager of Business Performance for the Company since January 2006. During the three months ended June 24, 2022 and June 25, 2021, Mr. Hatano received compensation, consisting of salary, benefits and reimbursement of living expenses of approximately \$51 and \$48, respectively, from the Company. This amount was partially reimbursed to the Company by Sanken.



## **Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

*The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our unaudited condensed consolidated financial statements and the related notes and other information included elsewhere in this Quarterly Report, as well as the audited financial statements and the related notes thereto, and the discussion under “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and “Business” included in our Annual Report on Form 10-K for the year ended March 25, 2022, filed with the Securities and Exchange Commission (“SEC”) on May 18, 2022 (the “2022 Annual Report”).*

*In addition to historical data, this discussion contains forward-looking statements about our business, results of operations, cash flows, financial condition and prospects based on current expectations that involve risks, uncertainties and assumptions. Our actual results could differ materially from such forward-looking statements. Factors that could cause or contribute to those differences include, but are not limited to, those identified below and those discussed in the section titled “Forward-Looking Statements” and in Part I, Item 1A. “Risk Factors” of our 2022 Annual Report and Part II, Item 1A. “Risk Factors” of this Quarterly Report. Additionally, our historical results are not necessarily indicative of the results that may be expected for any period in the future.*

*We operate on a 52- or 53-week fiscal year ending on the last Friday of March. Each fiscal quarter has 13 weeks, except in a 53-week year, when the fourth fiscal quarter has 14 weeks such as in fiscal year 2023. All references to the three months ended June 24, 2022 and June 25, 2021 relate to the 13-week periods ended June 24, 2022 and June 25, 2021, respectively. All references to “2022,” “fiscal year 2022” or similar references relate to the 52-week period ended March 25, 2022.*

### **Overview**

Allegro MicroSystems, Inc., together with its consolidated subsidiaries (“AMI”, “we”, “us” or “our”) is a leading global designer, developer, manufacturer and marketer of sensor integrated circuits (“ICs”) and application-specific analog power ICs enabling the most important emerging technologies in the automotive and industrial markets. We are a leading supplier of magnetic sensor IC solutions worldwide based on market share, driven by our market leadership in automotive. We focus on providing complete IC solutions to sense, regulate and drive a variety of mechanical systems. This includes sensing the angular or linear position of a shaft or actuator, driving an electric motor or actuator, and regulating the power applied to sensing and driving circuits so they operate safely and efficiently.

We are headquartered in Manchester, New Hampshire and have a global footprint with 17 locations across four continents. Our portfolio includes more than 1,000 products, and we ship over one billion units annually to more than 10,000 customers worldwide. During the three months ended June 24, 2022 and June 25, 2021, we generated \$217.8 million and \$188.1 million in total net sales, respectively, with \$10.3 million and \$27.7 million in net income, respectively, and \$66.7 million and \$53.8 million in Adjusted EBITDA in such fiscal periods, respectively. For additional information regarding Adjusted EBITDA, a non-GAAP financial measure, please refer to “Non-GAAP Financial Measures” in this document.

### **Recent Initiatives to Improve Results of Operations**

We implemented several initiatives during the fiscal year 2022 and into fiscal year 2023 designed to improve our operating results during those fiscal years and going forward.

We continue to implement initiatives to improve gross margins, which is calculated as gross profit divided by total net sales. Our gross margin improved from 50.0% in the first quarter of 2022 compared to 54.4% in the first quarter of 2023. This gross margin improvement was a result of our operational transformation, improved product mix of higher average selling prices (“ASPs”) on more value-added products, increased leverage of our distribution channel, and continued efficiency and leverage on higher volumes. We expect to continue to realize this lower level of cost of goods and improvements in operating income for the immediate future. Additionally, we will continue to leverage our facility to increase production where demand for our products warrants.

We have been successful in increasing our ASPs through a focus on feature-rich products and selective price increases. Increased ASPs and manufacturing efficiencies have allowed us to continue to improve gross margin in an environment of limited capacity at our suppliers and rising input costs. Limited supply and increased demand for many of our products and applications, as well as supply chain disruptions related to the COVID-19 pandemic, have contributed to input cost increases on the components needed to manufacture our products. We will continue to consider opportunities for strategic price increases and process efficiencies to offset input cost increases on the materials and supplies that we use in production.

With our efforts to leverage our fixed cost and operating margin improvements, we have attained efficiencies through cost structure improvements, streamlining of manufacturing and support processes, and further utilization of excess capacity. These manufacturing efficiencies allowed us to leverage higher volumes to keep pace with increasing demand across most of our applications, while reducing cost of goods sold and increasing the absorption of fixed costs. Although these initiatives have resulted in gross margin and operating income improvements over the previous quarters, we cannot ensure that these trends will continue over the long-term.

In May 2022, we entered into an agreement to acquire Heyday Integrated Circuits (“Heyday”), a privately held company specializing in compact, fully integrated isolated gate drivers that enable energy conversion in high-voltage gallium nitride and silicon carbide wide-bandgap semiconductor designs (the “Heyday Acquisition”). The Heyday Acquisition is expected to complement our existing solutions for energy efficiency, including our market-leading current sensor solutions. Additionally, it is expected to significantly expand Allegro’s addressable market for xEV, solar inverters, data center and 5G power supplies, and broad-market industrial applications. We are currently awaiting regulatory approval of the transaction, and we anticipate completion of the acquisition by the third quarter of fiscal 2023.

### **Other Key Factors and Trends Affecting our Operating Results**

Our financial condition and results of operations have been, and will continue to be, affected by numerous other factors and trends, including the following:

#### ***Inflation***

Inflation rates in the markets in which we operate have increased and may continue to rise. Inflation over the last several months has led us to experience higher costs, including higher labor costs, wafer and other costs for materials from suppliers, and transportation costs. Our suppliers have raised their prices and may continue to raise prices, and in the competitive markets in which we operate, we may not be able to make corresponding price increases to preserve our gross margins and profitability. If inflation rates continue to rise or remain elevated for a sustained period of time, they could have a material adverse effect on our business, financial condition, results of operations and liquidity. We have generally been able to offset increases in these costs through various productivity and cost reduction initiatives, as well as adjusting our selling prices to pass through some of these higher costs to our customers; however, our ability to raise our selling prices depends on market conditions and competitive dynamics. Given the timing of our actions compared to the timing of these inflationary pressures, there may be periods during which we are unable to fully recover the increases in our costs.

#### ***Design Wins with New and Existing Customers***

Our end customers continually develop new products in existing and new application areas, and we work closely with our significant OEM customers in most of our target markets to understand their product roadmaps and strategies. For new products, the time from design initiation and manufacturing until we generate sales can be lengthy, typically between two and four years. As a result, our future sales is highly dependent on our continued success at winning design mandates from our customers. Further, despite current inflationary and pricing conditions, we expect the ASPs of our products to decline over time, and we consider design wins to be critical to our future success and anticipate being increasingly dependent on revenue from newer design wins for our newer products. The selection process is typically lengthy and may require us to incur significant design and development expenditures in pursuit of a design win with no assurance that our solutions will be selected. As a result, the loss of any key design win or any significant delay in the ramp-up of volume production of the customer’s products into which our product is designed could adversely affect our business. In addition, volume production is contingent upon the successful introduction and market acceptance of our customers’ end products, which may be affected by several factors beyond our control.

#### ***Customer Demand, Orders and Forecasts***

Demand for our products is highly dependent on market conditions in the end markets in which our customers operate, which are generally subject to seasonality, cyclicity and competitive conditions. In addition, a substantial portion of our total net sales is derived from sales to customers that purchase large volumes of our products. These customers generally provide periodic forecasts of their requirements, but these forecasts do not commit such customers to minimum purchases, and customers can revise these forecasts without penalty. In addition, as is customary in the semiconductor industry, customers are generally permitted to cancel orders for our products within a specified period. While historically we have permitted order cancellations for most customers, most of our current customer order backlog is noncancellable, which helps to mitigate our exposure to unforeseen order cancellations. However, cancellations of orders could still result in the loss of anticipated sales without allowing us sufficient time to reduce our inventory and operating expenses. In addition, changes in forecasts or the timing of orders from customers exposes us to the risks of inventory shortages or excess inventory. We continue to see demand for our products exceed supply, and we are currently operating in an inflationary environment.

### ***Manufacturing Costs and Product Mix***

Gross margin has been, and will continue to be, affected by a variety of factors, including the ASPs of our products, product mix in a given period, material costs, yields, manufacturing costs and efficiencies. We believe the primary driver of gross margin is the ASP negotiated between us and our customers relative to material costs and yields. Our pricing and margins depend on the volumes and the features of the products we produce and sell to our customers. As our products mature and unit volumes increase, despite current price leverage, we expect their ASPs to decline in the long term. We continually monitor and work to reduce the cost of our products and improve the potential value our solutions provide to our customers as we target new design win opportunities and manage the product life-cycles of our existing customer designs. We also maintain a close relationship with our suppliers and subcontractors to improve quality, increase yields and lower manufacturing costs. As a result, these declines often coincide with improvements in manufacturing yields and lower wafer, assembly, and testing costs, which offset some or all of the margin reduction that results from declining ASPs. However, we expect our gross margin to fluctuate on a quarterly basis as a result of changes in ASPs due to product mix, new product introductions, transitions into volume manufacturing and manufacturing costs. Gross margin generally decreases if production volumes are lower as a result of decreased demand, which leads to a reduced absorption of our fixed manufacturing costs. Gross margin generally increases when the opposite occurs.

### ***Cyclical Nature of the Semiconductor Industry***

The semiconductor industry has historically been highly cyclical and is characterized by increasingly rapid technological change, product obsolescence, competitive pricing pressures, evolving standards, short product life-cycles and fluctuations in product supply and demand. New technology may result in sudden changes in system designs or platform changes that may render some of our products obsolete and require us to devote significant research and development resources to compete effectively. Periods of rapid growth and capacity expansion are occasionally followed by significant market corrections in which sales decline, inventories accumulate and facilities go underutilized. During periods of expansion, our margins generally improve as fixed costs are spread over higher manufacturing volumes and unit sales. In addition, we may build inventory to meet increasing market demand for our products during these times, which serves to absorb fixed costs further and increase our gross margins. During an expansion cycle, we may increase capital spending and hiring to add to our production capacity. During periods of slower growth or industry contractions, our sales, production and productivity suffer and margins generally decline.

### ***Components of Our Results of Operations***

#### ***Net sales***

Our total net sales are derived from product sales to direct customers and distributors. We sell products globally through our direct sales force, third-party and related party distributors and independent sales representatives. Sales are derived from products for different applications. Our core applications are focused on the automotive, industrial and other industries.

We sell magnetic sensor ICs, power ICs and photonics in the Americas, EMEA and Asia. Revenue is generally recognized when control of the products is transferred to the customer, which typically occurs at a point in time upon shipment or delivery, depending on the terms of the contract. When we transact with a distributor, our contractual arrangement is with the distributor and not with the end customer. Whether we transact business with and receive the order from a distributor or directly from an end customer through our direct sales force and independent sales representatives, our revenue recognition policy and resulting pattern of revenue recognition for the order are the same. We recognize revenue net of sales returns, price protection adjustments, stock rotation rights and any other discounts or credits offered to our customers.

#### ***Cost of goods sold, gross profit and gross margin***

Cost of goods sold consists primarily of costs of purchasing raw materials, costs associated with probe, assembly, testing and shipping our products, costs of personnel, including stock-based compensation, costs of equipment associated with manufacturing, procurement, planning and management of these processes, costs of depreciation and amortization, costs of logistics and quality assurance, and costs of royalties, value-added taxes, utilities, repairs and maintenance of equipment, and an allocated portion of our occupancy costs.

Gross profit is calculated as total net sales less cost of goods sold. Gross profit is affected by numerous factors, including average selling price, revenue mix by product, channel and customer, foreign exchange rates, seasonality, manufacturing costs and the effective utilization of our facilities. Another factor impacting gross profit is the time required

for the expansion of existing facilities to reach full production capacity. As a result, gross profit varies from period to period and year to year.

A significant portion of our costs is fixed, and, as a result, costs are generally difficult to adjust or may take time to adjust in response to changes in demand. In addition, our fixed costs increase as we expand our capacity. If we expand capacity faster than required by our sales growth, our gross margin could be negatively affected. Gross margin is calculated as gross profit divided by total net sales.

### ***Operating Expenses***

#### ***Research and development (“R&D”) expenses***

R&D expenses consist primarily of personnel-related costs of our research and development organization, including stock-based compensation, costs of development of wafers and masks, license fees for computer-aided design software, costs of development testing and evaluation, costs of developing automated test programs, equipment depreciation and related occupancy and equipment costs. While most of the costs incurred are for new product development, a significant portion of these costs is related to process technology development and proprietary package development. R&D expenses also include costs for technology development by external parties. We expect further increases in R&D expenses, in absolute dollars, as we continue the development of innovative technologies and processes for new product offerings, as well as increase the headcount of our R&D personnel in future years.

#### ***Selling, General and Administrative (“SG&A”) expenses***

SG&A expenses consist primarily of personnel-related costs, including stock-based compensation, and sales commissions to independent sales representatives, professional fees, including the costs of accounting, audit, legal, regulatory and tax compliance. Additionally, costs related to advertising, trade shows, corporate marketing, as well as an allocated portion of our occupancy costs, also comprise SG&A expenses.

We anticipate our selling and marketing expenses to increase in absolute terms as we expand our sales force and increase our sales and marketing activities.

#### ***Change in fair value of contingent consideration***

The change in fair value of contingent consideration represents the gain recorded in the three months ended June 24, 2022 resulting from the adjustment in contingent consideration related to the acquisition of Voxtel, Inc. (“Voxtel”).

#### ***Interest expense, net***

Interest expense, net is comprised of interest expense from term loan debt and credit facilities we maintain with various financial institutions. Current expense is partially mitigated by income earned on our cash and cash equivalents, consisting primarily of certain investments that have contractual maturities no greater than three months at the time of purchase.

#### ***Foreign currency transaction gain (loss)***

We incur transaction gains and losses resulting from intercompany transactions as well as transactions with customers or vendors denominated in currencies other than the functional currency of the legal entity in which the transaction is recorded.

#### ***(Loss) income in earnings of equity investment***

(Loss) income in earnings of equity investment is related to our equity investment in PSL.

#### ***Other, net***

Other, net primarily consists of miscellaneous income and expense items unrelated to our core operations.

#### ***Income tax provision***

Our provision for income taxes is based on an estimate of the annual effective tax rate plus the tax impact of discrete items.

We are subject to tax in the U.S. and various foreign jurisdictions. Our effective income tax rate fluctuates primarily because of: the change in the mix of our U.S. and foreign income; the impact of discrete transactions and law changes; and the difference between the amount of tax benefits generated by the foreign derived intangible income deduction (“FDII”) and

research credits, offset by the additional tax costs associated with global intangible low-tax income and non-deductible stock-based compensation charges.

Pursuant to impacts of the 2017 Tax Cuts and Jobs Act, beginning in fiscal year 2023, U.S. tax law now requires us to capitalize and amortize domestic and foreign research and development expenditures over five and fifteen years, respectively (“174 Capitalization”). While it is possible that Congress may defer, modify, or repeal this provision, potentially with retroactive effect, we have no assurance that this provision will be reversed. Although our first quarter fiscal 2023 cash from operations was not materially impacted, if legislation is not passed and made effective retroactively, we estimate the impact of this legislative change will increase our annual cash taxes by \$21.0 million and produce an increased FDI effective tax rate benefit. The actual impact of 174 Capitalization on cash taxes and the effective tax rate depends on if Congress passes additional legislation, whether such legislation is made effective retroactively, the amount of the research and development expenditures incurred by the Company during the fiscal year, and upon additional guidance the Internal Revenue Service (“IRS”) may issue related to this provision.

We regularly assess the likelihood of outcomes that could result from the examination of our tax returns by the IRS and other tax authorities to determine the adequacy of our income tax reserves and expense. Should actual events or results differ from our then-current expectations, charges or credits to our provision for income taxes may become necessary. Any such adjustments could have a significant effect on our results of operations.

## Results of Operations

### Three-Month Period Ended June 24, 2022 Compared to Three-Month Period Ended June 25, 2021

The following table summarizes our results of operations for the three-month periods ended June 24, 2022 and June 25, 2021.

	Three-Month Period Ended		Change	
	June 24, 2022	June 25, 2021	\$	%
	(Dollars in thousands)			
Total net sales <sup>(1)</sup>	\$ 217,753	\$ 188,142	\$ 29,611	15.7 %
Cost of goods sold	99,379	93,982	5,397	5.7 %
Gross profit	118,374	94,160	24,214	25.7 %
Operating expenses:				
Research and development	33,857	29,554	4,303	14.6 %
Selling, general and administrative	69,980	32,064	37,916	118.3 %
Change in fair value of contingent consideration	(200)	300	(500)	(166.7)%
Total operating expenses	103,637	61,918	41,719	67.4 %
Operating income	14,737	32,242	(17,505)	(54.3)%
Other income (expense), net:				
Interest expense, net	(120)	(345)	225	(65.2)%
Foreign currency transaction gain (loss)	1,924	(254)	2,178	(857.5)%
(Loss) income in earnings of equity investment	(864)	279	(1,143)	(409.7)%
Other, net	(3,429)	48	(3,477)	(7,243.8)%
Total other expense, net	(2,489)	(272)	(2,217)	815.1 %
Income before income tax provision	12,248	31,970	(19,722)	(61.7)%
Income tax provision	1,965	4,263	(2,298)	(53.9)%
Net income	10,283	27,707	(17,424)	(62.9)%
Net income attributable to non-controlling interests	36	38	(2)	(5.3)%
Net income attributable to Allegro MicroSystems, Inc.	\$ 10,247	\$ 27,669	\$ (17,422)	(63.0)%

(1) Our total net sales for the periods presented above include related party net sales generated through our distribution agreement with Sanken. See our unaudited condensed consolidated financial statements included elsewhere in this Quarterly Report for additional information regarding our related party net sales for the periods set forth above.

The following table sets forth our results of operations as a percentage of total net sales for the periods presented.

	Three-Month Period Ended	
	June 24, 2022	June 25, 2021
Total net sales	100.0 %	100.0 %
Cost of goods sold	45.6 %	50.0 %
Gross profit	54.4 %	50.0 %
Operating expenses:		
Research and development	15.5 %	15.7 %
Selling, general and administrative	32.1 %	17.0 %
Change in fair value of contingent consideration	(0.1)%	0.2 %
Total operating expenses	47.5 %	32.9 %
Operating income	6.9 %	17.1 %
Other income (expense), net:		
Interest expense, net	(0.1)%	(0.2)%
Foreign currency transaction gain (loss)	0.9 %	(0.2)%
(Loss) income in earnings of equity investment	(0.4)%	0.1 %
Other, net	(1.6)%	0.1 %
Total other expense, net	(1.2)%	(0.2)%
Income before income tax provision	5.7 %	16.9 %
Income tax provision	1.0 %	2.3 %
Net income	4.7 %	14.6 %
Net income attributable to non-controlling interests	— %	— %
Net income attributable to Allegro MicroSystems, Inc.	4.7 %	14.6 %

#### Total net sales

Total net sales increased by \$29.6 million, or 15.7%, to \$217.8 million in the three-month period ended June 24, 2022 from \$188.1 million in the three-month period ended June 25, 2021. This increase was primarily attributable to higher shipment of our data center, advanced driver assistance systems (“ADAS”), electrified vehicle (“xEV”), and computing applications.

#### Sales Trends by Market

The following table summarizes total net sales by market. The categorization of net sales by market is based on the characteristics of the end product and application into which our product will be designed.

	Three-Month Period Ended		Change	
	June 24, 2022	June 25, 2021	Amount	%
	(Dollars in thousands)			
Automotive	\$ 149,649	\$ 133,523	\$ 16,126	12.1 %
Industrial	40,140	30,309	9,831	32.4 %
Other	27,964	24,310	3,654	15.0 %
<b>Total net sales</b>	<b>\$ 217,753</b>	<b>\$ 188,142</b>	<b>\$ 29,611</b>	<b>15.7 %</b>

The increase in net sales to our end markets was driven primarily by increases in automotive of \$16.1 million, or 12.1%, industrial of \$9.8 million, or 32.4%, and other of \$3.7 million, or 15.0%.

Automotive net sales increased in the three-month period ended June 24, 2022 compared to the three-month period ended June 25, 2021, primarily due to higher demand for our ADAS and xEV applications.

Industrial net sales increased in the three-month period ended June 24, 2022 compared to the three-month period ended June 25, 2021, primarily due to increased demand in data center and Industry 4.0 applications.

Other net sales improved during the three-month period ended June 24, 2022 compared to the three-month period ended June 25, 2021, mainly due to increases in demand for certain computer products.

#### Sales Trends by Product

The following table summarizes net sales by product:

	Three-Month Period Ended		Change	
	June 24, 2022	June 25, 2021	Amount	%
(Dollars in thousands)				
Power integrated circuits (“PIC”)	\$ 80,660	\$ 66,672	\$ 13,988	21.0 %
Magnetic sensors (“MS”)	137,050	120,642	16,408	13.6 %
Photonics	43	828	(785)	(94.8)%
<b>Total net sales</b>	<b>\$ 217,753</b>	<b>\$ 188,142</b>	<b>\$ 29,611</b>	<b>15.7 %</b>

The increase in net sales by product was driven by increases of \$16.4 million, or 13.6%, in MS product sales and \$14.0 million, or 21.0%, in PIC product sales, partially offset by a decrease of \$0.8 million in Photonics sales.

#### Sales Trends by Geographic Location

The following table summarizes net sales by geographic location based on ship-to location.

	Three-Month Period Ended		Change	
	June 24, 2022	June 25, 2021	Amount	%
(Dollars in thousands)				
Americas:				
United States	\$ 28,391	\$ 26,841	\$ 1,550	5.8 %
Other Americas	6,487	6,349	138	2.2 %
EMEA:				
Europe	35,333	34,751	582	1.7 %
Asia:				
Japan	41,709	35,453	6,256	17.6 %
Greater China	55,116	42,779	12,337	28.8 %
South Korea	20,979	21,933	(954)	(4.3)%
Other Asia	29,738	20,036	9,702	48.4 %
<b>Total net sales</b>	<b>\$ 217,753</b>	<b>\$ 188,142</b>	<b>\$ 29,611</b>	<b>15.7 %</b>

Net sales increased across the majority of our geographic locations in the three-month period ended June 24, 2022 compared to the three-month period ended June 25, 2021, primarily due to content and market share gains, as demand for many of our products and applications continue to rise.

The increase in net sales of \$12.3 million, or 28.8%, in Greater China related to higher automotive demand, primarily in our ADAS and xEV offerings. Other Asia experienced sales growth of \$9.7 million, or 48.4%, mainly in our data center sector. Net sales in Japan grew \$6.3 million, or 17.6%, which was primarily driven by higher demand for our safety, comfort and convenience, xEV and industrial applications. The increase in net sales in the United States of \$1.6 million, or 5.8%, was primarily driven by content and market share gains in our ADAS applications.

#### Cost of goods sold, gross profit and gross margin

Cost of goods sold increased by \$5.4 million, or 5.7%, to \$99.4 million in the three-month period ended June 24, 2022 from \$94.0 million in the three-month period ended June 25, 2021. The increase in cost of goods sold was primarily attributable to higher sales volume.

Gross profit increased by \$24.2 million, or 25.7%, to \$118.4 million in the three-month period ended June 24, 2022 from \$94.2 million in the three-month period ended June 25, 2021. The increase in gross profit was driven by the \$29.6

million increase in total net sales to all end markets discussed above, partially offset by the impacts to cost of goods sold discussed above.

#### ***R&D expenses***

R&D expenses increased by \$4.3 million, or 14.6%, to \$33.9 million in the three-month period ended June 24, 2022 from \$29.6 million in the three-month period ended June 25, 2021. This increase was primarily due to a combined \$3.8 million increase in personnel costs, including variable compensation costs, and general operating expenses and higher stock-based compensation expense of \$0.4 million.

R&D expenses represented 15.5% of our total net sales for the three-month period ended June 24, 2022, a decrease from 15.7% of our total net sales for the three-month period ended June 25, 2021. This percentage decrease was primarily due to the growth in net sales in the three-month period ended June 24, 2022.

#### ***SG&A expenses***

SG&A expenses increased by \$38.0 million, or 118.3%, to \$70.0 million in the three-month period ended June 24, 2022 from \$32.1 million in the three-month period ended June 25, 2021. This increase was primarily due to an increase of \$28.6 million in stock-based compensation expense, including accelerated expense from the retirement of our former chief executive officer of approximately \$26.3 million, as well as higher personnel costs, including variable compensation costs, of \$4.4 million and combined costs of \$1.6 million comprised of professional fees and dues and subscription costs. In addition, we recognized \$3.8 million of severance and other transition costs mainly due to the combined impacts of our recent changes in leadership.

SG&A expenses represented 32.1% of our total net sales for the three-month period ended June 24, 2022, an increase from 17.0% of our total net sales for the three-month period ended June 25, 2021. This percentage increase was primarily due to the impacts noted above, partially offset by growth in net sales in the three-month period ended June 24, 2022.

#### ***Interest expense, net***

Interest expense, net was \$0.1 million in the three-month period ended June 24, 2022 compared to \$0.3 million in the three-month period ended June 25, 2021. The decrease in interest expense was primarily due to higher interest income received from a related party in the first quarter of 2023. The mandatory interest payments on the Term Loan Facility remained relatively consistent.

#### ***Foreign currency transaction gain (loss)***

We recorded a foreign currency transaction gain of \$1.9 million in the three-month period ended June 24, 2022 compared to a loss of \$0.3 million in the three-month period ended June 25, 2021. The foreign currency transaction gains or losses recorded in each three-month period were primarily due to the realized and unrealized gains or losses from our UK location.

#### ***(Loss) income in earnings of equity investment***

(Loss) income in earnings of equity investment reflected losses of \$0.9 million and gains of \$0.3 million in the three-month period ended June 24, 2022 and June 25, 2021, respectively, representing the earnings on our 30% investment in PSL.

#### ***Other, net***

Other, net decreased by \$3.5 million to a loss of more than \$3.4 million in the three-month period ended June 24, 2022 from less than \$0.1 million of gains in the three-month period ended June 25, 2021. The decrease in the three-month period ended June 24, 2022 was primarily due to \$3.5 million of unrealized losses on marketable securities.

#### ***Income tax provision***

Income tax expense and the effective income tax rate were \$2.0 million, or 16.0%, and \$4.3 million, or 13.3%, respectively, in the three-month period ended June 24, 2022 and June 25, 2021, respectively. The quarter ending June 25, 2021 effective tax rate was favorably impacted by one-time state tax refunds. Current year 174 Capitalization resulted in increased U.S. taxable income and cash taxes; however, it also produced an additional FDI benefit of \$9.0 million with offsetting inclusions from Subpart F of \$2.8 million. The net current year benefits of 174 Capitalization were offset by an increase in current year non-deductible executive compensation of approximately \$6.7 million.

### **Non-GAAP Financial Measures**

In addition to the measures presented in our consolidated financial statements, we regularly review other measures,



defined as non-GAAP financial measures by the SEC, to evaluate our business, measure our performance, identify trends, prepare financial forecasts and make strategic decisions. The key measures we consider are non-GAAP Gross Profit, non-GAAP Gross Margin, non-GAAP Operating Expenses, non-GAAP Operating Income, non-GAAP Operating Margin, non-GAAP Profit before Tax, non-GAAP Provision for Income Tax, non-GAAP Net Income, non-GAAP Net Earnings per Share, EBITDA, Adjusted EBITDA and Adjusted EBITDA margin (collectively, the “Non-GAAP Financial Measures”). These Non-GAAP Financial Measures provide supplemental information regarding our operating performance on a non-GAAP basis that excludes certain gains, losses and charges of a non-cash nature or that occur relatively infrequently and/or that management considers to be unrelated to our core operations, and in the case of non-GAAP Provision for Income Tax, management believes that this non-GAAP measure of income taxes provides it with the ability to evaluate the non-GAAP Provision for Income Taxes across different reporting periods on a consistent basis, independent of special items and discrete items, which may vary in size and frequency. By presenting these Non-GAAP Financial Measures, we provide a basis for comparison of our business operations between periods by excluding items that we do not believe are indicative of our core operating performance, and we believe that investors’ understanding of our performance is enhanced by our presenting these Non-GAAP Financial Measures, as they provide a reasonable basis for comparing our ongoing results of operations. Management believes that tracking and presenting these Non-GAAP Financial Measures provides management and the investment community with valuable insight into matters such as: our ongoing core operations; our ability to generate cash to service our debt and fund our operations; and the underlying business trends that are affecting our performance. These Non-GAAP Financial Measures are used by both management and our board of directors, together with the comparable GAAP information, in evaluating our current performance and planning our future business activities. In particular, management finds it useful to exclude non-cash charges in order to better correlate our operating activities with our ability to generate cash from operations and to exclude certain cash charges as a means of more accurately predicting our liquidity requirements. We believe that these Non-GAAP Financial Measures, when used in conjunction with our GAAP financial information, also allow investors to better evaluate our financial performance in comparison to other periods and to other companies in our industry.

These Non-GAAP Financial Measures have significant limitations as analytical tools. Some of these limitations are that:

- such measures do not reflect our cash expenditures, or future requirements for capital expenditures or contractual commitments;
- such measures exclude certain costs which are important in analyzing our GAAP results;
- such measures do not reflect changes in, or cash requirements for, our working capital needs;
- such measures do not reflect the interest expense, or the cash requirements necessary to service interest or principal payments on our debt;
- such measures do not reflect our tax expense or the cash requirements to pay our taxes;
- although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future;
- certain measures do not reflect any cash requirements for such replacements; and
- other companies in our industry may calculate such measures differently than we do, thereby further limiting their usefulness as comparative measures.

The Non-GAAP Financial Measures are supplemental measures of our performance that are neither required by, nor presented in accordance with, GAAP. These Non-GAAP Financial Measures should not be considered as substitutes for GAAP financial measures such as gross profit, gross margin, net income or any other performance measures derived in accordance with GAAP. Also, in the future we may incur expenses or charges such as those being adjusted in the calculation of these Non-GAAP Financial Measures. Our presentation of these Non-GAAP Financial Measures should not be construed as an inference that future results will be unaffected by unusual or nonrecurring items.

Our prior disclosure referred to non-GAAP Gross Profit and non-GAAP Gross Margin as Adjusted Gross Profit and Adjusted Gross Margin, respectively. No changes have been made to how we calculate these measures.

#### ***Non-GAAP Gross Profit and Non-GAAP Gross Margin***

We calculate non-GAAP Gross Profit and non-GAAP Gross Margin excluding the items below from cost of goods sold in applicable periods, and we calculate non-GAAP Gross Margin as non-GAAP Gross Profit divided by total net sales.

- Voxel inventory impairment—Represents costs related to the discontinuation of one of our product lines manufactured by Voxel.
- Stock-based compensation—Represents non-cash expenses arising from the grant of stock-based awards. A significant portion of the cost included in fiscal year 2023 related to retirement of our former CEO.
- AMTC Facility consolidation one-time costs—Represents one-time costs incurred in connection with closing of the AMTC Facility and transitioning of test and assembly functions to the AMPI Facility announced in fiscal year 2020, consisting of: moving equipment between facilities, contract terminations and other non-recurring charges. The closure and transition of the AMTC Facility was substantially completed as of the end of March 2021, and we sold the AMTC Facility in August 2021.
- Amortization of acquisition-related intangible assets—Represents non-cash expenses associated with the amortization of intangible assets in connection with the acquisition of Voxel, which closed in August 2020.
- COVID-19 related expenses—Represents expenses attributable to the COVID-19 pandemic primarily related to increased purchases of masks, gloves and other protective materials, and overtime premium compensation paid for maintaining 24-hour service at the AMPI Facility through fiscal year 2022.

***Non-GAAP Operating Expenses, non-GAAP Operating Income and non-GAAP Operating Margin***

We calculate non-GAAP Operating Expenses and non-GAAP Operating Income excluding the same items excluded above to the extent they are classified as operating expenses, and also excluding the items below in applicable periods. We calculate non-GAAP Operating Margin as non-GAAP Operating Income divided by total net sales.

- Transaction fees—Represents transaction-related legal and consulting fees incurred primarily in connection with (i) one-time transaction-related legal, consulting and registration fees related to a secondary offering on behalf of certain stockholders in fiscal 2022 and (ii) one-time transaction-related legal and consulting fees in fiscal 2023 and 2022 not related to (i).
- Severance—Represents (i) severance costs associated with the closing of the AMTC Facility and the transitioning of test and assembly functions to the AMPI Facility announced and initiated in fiscal year 2020, (ii) severance costs related to the discontinuation of one of our product lines manufactured by Voxel in fiscal year 2022, and (iii) nonrecurring separation costs related to the departures of executive officers in fiscal years 2023 and 2022.
- Change in fair value of contingent consideration—Represents the change in fair value of contingent consideration payable in connection with the acquisition of Voxel.

***EBITDA, Adjusted EBITDA, and Adjusted EBITDA Margin***

We calculate EBITDA as net income minus interest income (expense), tax provision (benefit), and depreciation and amortization expenses. We calculate Adjusted EBITDA as EBITDA excluding the same items excluded above and also excluding the items below in applicable periods. We calculate Adjusted EBITDA Margin as Adjusted EBITDA divided by total net sales.

- Non-core (gain) loss on sale of equipment—Represents non-core miscellaneous losses and gains on the sale of equipment.
- Foreign currency translation (gain) loss—Represents losses and gains resulting from the remeasurement and settlement of intercompany debt and operational transactions, as well as transactions with external customers or vendors denominated in currencies other than the functional currency of the legal entity in which the transaction is recorded.
- (Loss) income in earnings of equity investment—Represents our equity method investment in PSL.
- Unrealized loss on investments—Represents mark-to-market adjustments on equity investments with readily determinable fair values.

***Non-GAAP Profit before Tax, Non-GAAP Net Income, and Non-GAAP Basic and Diluted Earnings Per Share***

We calculate non-GAAP Profit before Tax as Income before Income Taxes excluding the same items excluded above. We calculate non-GAAP Net Income as Net Income excluding the same items excluded above and also excluding the item below in applicable periods.

### Non-GAAP Provision for Income Tax

In calculating non-GAAP Provision for Income Tax, we have added back the following to GAAP Income Tax Provision:

- Tax effect of adjustments to GAAP results—Represents the estimated income tax effect of the adjustments to non-GAAP Profit Before Tax described above and elimination of discrete tax adjustments.

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
(Dollars in thousands)			
<b>Reconciliation of Non-GAAP Gross Profit</b>			
<b>GAAP Gross Profit</b>	<b>\$ 118,374</b>	<b>\$ 109,603</b>	<b>\$ 94,160</b>
Voxtel inventory impairment	—	—	2,835
Stock-based compensation	832	1,184	528
AMTC Facility consolidation one-time costs	—	—	137
Amortization of acquisition-related intangible assets	273	273	273
COVID-19 related expenses	—	296	343
<b>Total Non-GAAP Adjustments</b>	<b>\$ 1,105</b>	<b>\$ 1,753</b>	<b>\$ 4,116</b>
<b>Non-GAAP Gross Profit</b>	<b>\$ 119,479</b>	<b>\$ 111,356</b>	<b>\$ 98,276</b>
<b>Non-GAAP Gross Margin</b>	<b>54.9%</b>	<b>55.6%</b>	<b>52.2%</b>

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
(Dollars in thousands)			
<b>Reconciliation of Non-GAAP Operating Expenses</b>			
<b>GAAP Operating Expenses</b>	<b>\$ 103,637</b>	<b>\$ 79,354</b>	<b>\$ 61,918</b>
<b>Research and Development Expenses</b>			
GAAP Research and Development Expenses	33,857	32,432	29,554
Stock-based compensation	1,128	1,119	752
AMTC Facility consolidation one-time costs	—	—	2
COVID-19 related expenses	—	3	6
Transaction fees	202	5	—
Non-GAAP Research and Development Expenses	32,527	31,305	28,794
<b>Selling, General and Administrative Expenses</b>			
GAAP Selling, General and Administrative Expenses	69,980	46,822	32,064
Stock-based compensation	32,176	12,598	3,551
AMTC Facility consolidation one-time costs	96	74	324
Amortization of acquisition-related intangible assets	22	22	29
COVID-19 related expenses	—	215	381
Transaction fees	1,597	384	23
Severance	4,186	—	168
Non-GAAP Selling, General and Administrative Expenses	31,903	33,529	27,588
Change in fair value of contingent consideration	(200)	100	300
<b>Total Non-GAAP Adjustments</b>	<b>39,207</b>	<b>14,520</b>	<b>5,536</b>
<b>Non-GAAP Operating Expenses</b>	<b>\$ 64,430</b>	<b>\$ 64,834</b>	<b>\$ 56,382</b>

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
	(Dollars in thousands)		
<b>Reconciliation of Non-GAAP Operating Income</b>			
<b>GAAP Operating Income</b>	<b>\$ 14,737</b>	<b>\$ 30,249</b>	<b>\$ 32,242</b>
Voxtel inventory impairment	—	—	2,835
Stock-based compensation	34,136	14,901	4,831
AMTC Facility consolidation one-time costs	96	74	463
Amortization of acquisition-related intangible assets	295	295	302
COVID-19 related expenses	—	514	730
Change in fair value of contingent consideration	(200)	100	300
Transaction fees	1,799	389	23
Severance	4,186	—	168
<b>Total Non-GAAP Adjustments</b>	<b>\$ 40,312</b>	<b>\$ 16,273</b>	<b>\$ 9,652</b>
<b>Non-GAAP Operating Income</b>	<b>\$ 55,049</b>	<b>\$ 46,522</b>	<b>\$ 41,894</b>
<b>Non-GAAP Operating Margin (% of net sales)</b>	<b>25.3%</b>	<b>23.2%</b>	<b>22.3%</b>

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
	(Dollars in thousands)		
<b>Reconciliation of EBITDA and Adjusted EBITDA</b>			
<b>GAAP Net Income</b>	<b>\$ 10,283</b>	<b>\$ 25,652</b>	<b>\$ 27,707</b>
Interest expense (income), net	120	(707)	345
Income tax provision	1,965	4,504	4,263
Depreciation & amortization	11,918	12,006	12,172
<b>EBITDA</b>	<b>\$ 24,286</b>	<b>\$ 41,455</b>	<b>\$ 44,487</b>
Non-core (gain) loss on sale of equipment	(3)	1	(35)
Voxtel inventory impairment	—	—	2,835
Foreign currency translation (gain) loss	(1,924)	513	254
Loss (income) in earnings of equity investment	864	(215)	(279)
Unrealized loss on investments	3,486	760	—
Stock-based compensation	34,136	14,901	4,831
AMTC Facility consolidation one-time costs	96	74	463
COVID-19 related expenses	—	514	730
Change in fair value of contingent consideration	(200)	100	300
Transaction fees	1,799	389	23
Severance	4,186	—	168
<b>Adjusted EBITDA</b>	<b>\$ 66,726</b>	<b>\$ 58,492</b>	<b>\$ 53,777</b>
<b>Adjusted EBITDA Margin (% of net sales)</b>	<b>30.6%</b>	<b>29.2%</b>	<b>28.6%</b>

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
	(Dollars in thousands)		
<b>Reconciliation of Non-GAAP Profit before Tax</b>			
<b>GAAP Income before Tax Provision</b>	<b>\$ 12,248</b>	<b>\$ 30,156</b>	<b>\$ 31,970</b>
Non-core (gain) loss on sale of equipment	(3)	1	(35)
Voxtel inventory impairment	—	—	2,835
Foreign currency translation (gain) loss	(1,924)	513	254
Loss (income) in earnings of equity investment	864	(215)	(279)
Unrealized loss on investments	3,486	760	—
Stock-based compensation	34,136	14,901	4,831
AMTC Facility consolidation one-time costs	96	74	463
Amortization of acquisition-related intangible assets	295	295	302
COVID-19 related expenses	—	514	730
Change in fair value of contingent consideration	(200)	100	300
Transaction fees	1,799	389	23
Severance	4,186	—	168
<b>Total Non-GAAP Adjustments</b>	<b>\$ 42,735</b>	<b>\$ 17,332</b>	<b>\$ 9,592</b>
<b>Non-GAAP Profit before Tax</b>	<b>\$ 54,983</b>	<b>\$ 47,488</b>	<b>\$ 41,562</b>

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
	(Dollars in thousands)		
<b>Reconciliation of Non-GAAP Provision for Income Taxes</b>			
<b>GAAP Income Tax Provision</b>	<b>\$ 1,965</b>	<b>\$ 4,504</b>	<b>\$ 4,263</b>
GAAP effective tax rate	16.0%	14.9%	13.3%
Tax effect of adjustments to GAAP results	5,900	2,817	2,091
<b>Non-GAAP Provision for Income Taxes</b>	<b>\$ 7,865</b>	<b>\$ 7,321</b>	<b>\$ 6,354</b>
<i>Non-GAAP effective tax rate</i>	14.3%	15.4%	15.3%

	Three-Month Period Ended		
	June 24, 2022	March 25, 2022	June 25, 2021
(Dollars in thousands)			
<b>Reconciliation of Non-GAAP Net Income</b>			
<b>GAAP Net Income</b>	<b>\$ 10,283</b>	<b>\$ 25,652</b>	<b>\$ 27,707</b>
<b>GAAP Basic Earnings per Share</b>	<b>\$ 0.05</b>	<b>\$ 0.14</b>	<b>\$ 0.15</b>
<b>GAAP Diluted Earnings per Share</b>	<b>\$ 0.05</b>	<b>\$ 0.13</b>	<b>\$ 0.14</b>
Non-core (gain) loss on sale of equipment	(3)	1	(35)
Voxtel inventory impairment	—	—	2,835
Foreign currency translation (gain) loss	(1,924)	513	254
Loss (income) in earnings of equity investment	864	(215)	(279)
Unrealized loss on investments	3,486	760	—
Stock-based compensation	34,136	14,901	4,831
AMTC Facility consolidation one-time costs	96	74	463
Amortization of acquisition-related intangible assets	295	295	302
COVID-19 related expenses	—	514	730
Change in fair value of contingent consideration	(200)	100	300
Transaction fees	1,799	389	23
Severance	4,186	—	168
Tax effect of adjustments to GAAP results	(5,900)	(2,817)	(2,091)
<b>Non-GAAP Net Income</b>	<b>\$ 47,118</b>	<b>\$ 40,167</b>	<b>\$ 35,208</b>
Basic weighted average common shares	190,638,135	189,997,738	189,585,381
Diluted weighted average common shares	192,406,276	192,125,252	191,163,074
<b>Non-GAAP Basic Earnings per Share</b>	<b>\$ 0.25</b>	<b>\$ 0.21</b>	<b>\$ 0.19</b>
<b>Non-GAAP Diluted Earnings per Share</b>	<b>\$ 0.24</b>	<b>\$ 0.21</b>	<b>\$ 0.18</b>

### Liquidity and Capital Resources

As of June 24, 2022, we had \$286.6 million of cash and cash equivalents and \$417.2 million of working capital compared to \$282.4 million of cash and cash equivalents and \$407.5 million of working capital as of March 25, 2022. Working capital is impacted by the timing and extent of our business needs.

Our primary requirements for liquidity and capital are working capital, capital expenditures, principal and interest payments on our outstanding debt and other general corporate needs. Historically, these cash requirements have been met through cash provided by operating activities and cash and cash equivalents. Our current capital deployment strategy for 2023 is to invest excess cash on hand to support our continued growth initiatives into select markets, planned capital expenditures and strategic arrangements, as well as consider potential acquisitions. As of June 24, 2022, the Company is not party to any off-balance sheet arrangements that have or are reasonably likely to have a current or future material effect on our financial condition, results of operations, liquidity, capital expenditures, or capital resources. The cash requirements for the upcoming fiscal year relate to our operating leases, operating and capital purchase commitments and expected contributions to our defined benefit and contribution plans. For information regarding the Company's expected cash requirements and timing of payments related to leases and noncancellable purchase commitments, see Note 17, "Commitments and Contingencies" to the Company's 2022 Annual Report. Additionally, refer to Note 16, "Retirement Plans" to the Company's 2022 Annual Report for more information related to the Company's pension and defined contribution plans.

We believe that our existing cash will be sufficient to finance our continued operations, growth strategy, planned capital expenditures and the additional expenses that we expect to incur during the next 12 months. In order to support and achieve our future growth plans, we may need or seek advantageously to obtain additional funding through equity or debt financing. We believe that our current operating structure will facilitate sufficient cash flows from operations to satisfy our expected long-term liquidity requirements beyond the next 12 months. If these resources are not sufficient to satisfy our liquidity requirements due to changes in circumstances, we may be required to seek additional financing. If we raise additional funds by issuing equity securities, our stockholders will experience dilution. Debt financing, if available, may contain covenants that significantly restrict our operations or our ability to obtain additional debt financing in the future. Any additional financing that we raise may contain terms that are not favorable to us or our stockholders. We cannot assure you that we would be able to obtain additional financing on terms favorable to us or our existing stockholders, or at all.

### **Cash Flows from Operating, Investing and Financing Activities**

The following table summarizes our cash flows for the three months ended June 24, 2022 and June 25, 2021:

	<b>Three-Month Period Ended</b>	
	<b>June 24, 2022</b>	<b>June 25, 2021</b>
	<b>(dollars in thousands)</b>	
Net cash provided by operating activities	\$ 36,553	\$ 38,495
Net cash used in investing activities	(14,389)	(15,346)
Net cash used in financing activities	(9,137)	—
Effect of exchange rate changes on cash and cash equivalents	(6,554)	2,608
Net increase in cash and cash equivalents and restricted cash	<u>\$ 6,473</u>	<u>\$ 25,757</u>

### **Operating Activities**

Net cash provided by operating activities was \$36.6 million in the three months ended June 24, 2022, resulting primarily from our net income of \$10.3 million and noncash charges of \$44.2 million, partially offset by a net decrease in operating assets and liabilities of \$17.9 million. Net changes in operating assets and liabilities consisted of a \$13.1 million increase in prepaid expenses, a \$4.9 million increase in inventories, a \$4.7 million increase in trade accounts receivable, net, and a \$3.3 million decrease in net amounts due from related parties, partially offset by a \$1.2 million increase in accrued expenses and other current and long-term liabilities, a \$4.1 million increase in trade accounts payable and a \$2.7 million decrease in other accounts receivable. The increase in prepaid expenses and other assets was primarily due to higher long-term deposits and the timing of tax payments, including value-added taxes receivable, insurance and contract costs. The increase in inventories was primarily the result of inventory builds to support anticipated sales growth in fiscal 2023. The increase in trade accounts receivable, net was primarily a result of increased sales year-over-year, as well as the timing of receipts from customers. The decrease in net amounts due to related parties was primarily due to variations in the timing of such payments in the ordinary course of business. The increase in accrued expenses and other current and long-term liabilities was primarily the result of higher accrued income taxes and accrued personnel costs, partially offset by higher management incentive payments. Accounts payable increased mainly due to the timing of payments to suppliers and vendors, partially offset by higher operating purchases, including unpaid capital expenditures of \$2.6 million. The decrease in accounts receivable - other was primarily due to increased distributor sales year-over-year, as well as the timing of receipts from Sanken.

Net cash provided by operating activities was \$38.5 million in the three months ended June 25, 2021, resulting primarily from our net income of \$27.7 million and noncash charges of \$17.5 million, partially offset by a net decrease in operating assets and liabilities of \$6.7 million. Net changes in operating assets and liabilities consisted of a \$10.0 million increase in trade accounts receivable, net, a \$2.4 million decrease in accrued expenses and other current and long-term liabilities and a \$3.0 million decrease in trade accounts payable, partially offset by a \$5.1 million decrease in inventories, a \$1.7 million decrease in prepaid expenses, and a \$1.9 million increase in net amounts due from related parties. The increase in trade accounts receivable, net was primarily a result of increased sales year-over-year, as well as the timing of receipts from customers. The decrease in accrued expenses and other current and long-term liabilities was primarily the result of management incentive payments, partially offset by higher accrued personnel costs. Accounts payable decreased mainly due to the timing of payments to suppliers and vendors, partially offset by higher operating purchases, including unpaid capital expenditures of \$5.5 million. The decrease in inventories was primarily a result of the continued drawdown after building inventory up in prior periods to support anticipated sales growth and recovery from the COVID-19 pandemic. The decrease in prepaid expenses and other assets was primarily due to the timing of tax payments, including value-added taxes receivable,



insurance and contract costs. The increase in net amounts due to related parties was primarily due to variations in the timing of such payments in the ordinary course of business.

#### *Investing Activities*

Net cash used in investing activities primarily consists of purchases of property, plant and equipment, partially offset by proceeds from sales of property, plant and equipment.

Net cash used in investing activities was \$14.4 million in the three months ended June 24, 2022, consisting of purchases of property, plant and equipment.

Net cash used in investing activities was \$15.3 million in the three months ended June 25, 2021, consisting of purchases of property, plant and equipment.

#### *Financing Activities*

Net cash used in financing activities was \$9.1 million in the three months ended June 24, 2022, consisting of taxes related to the net settlement of equity awards, partially offset by proceeds received related to the quarterly payment from PSL on our related party loan.

There was no net cash used in financing activities in the three months ended June 25, 2021.

### **Debt Obligations**

On September 30, 2020, we entered into a term loan credit agreement with Credit Suisse AG, Cayman Islands Branch, as administrative agent and collateral agent, and the other agents, arrangers and lenders party thereto, providing for a \$325.0 million senior secured term loan facility due in 2027 (the "Term Loan Facility"). On September 30, 2020, we also entered into a revolving facility credit agreement with Mizuho Bank, Ltd., as administrative agent and collateral agent, and the other agents, arrangers and lenders party thereto, providing for a \$50.0 million senior secured revolving credit facility expiring in 2023 (the "Revolving Credit Facility" and, together with the Term Loan Facility, the "Senior Secured Credit Facilities"). As of June 24, 2022, we had \$25.0 million in aggregate principal amount of debt outstanding under our Senior Secured Credit Facilities. There were no material changes in our debt obligations from those disclosed in our 2022 Annual Report.

#### *AMPI Credit Facilities*

Refer to Note 10, "Debt and Other Borrowings" for information regarding the line of credit agreements in our Philippine location.

### **Recent Accounting Pronouncements**

See Note 2, "Summary of Significant Accounting Policies" in the unaudited condensed consolidated financial statements included elsewhere in this Quarterly Report for a full description of recent accounting pronouncements, including the respective dates of adoption or expected adoption and effects on our condensed consolidated financial statements contained in Item 1 of this Quarterly Report.

### **Critical Accounting Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosures of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Our significant accounting policies are described in Note 2, "Summary of Significant Accounting Policies" to our consolidated financial statements included in our 2022 Annual Report. There have been no material changes in our critical accounting policies and estimates since March 25, 2022.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk.**

There have been no material changes in our exposures to market risk since March 25, 2022. For details on the Company's interest rate, foreign currency exchange, and inflation risks, see "Part I, Item 7A. "Quantitative and Qualitative Information About Market Risks" in our 2022 Annual Report.

**Item 4. Controls and Procedures.****Limitations on Effectiveness of Controls and Procedures**

In designing and evaluating our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act), management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures must reflect the fact that there are resource constraints and that management is required to apply judgment in evaluating the benefits of possible controls and procedures relative to their costs.

**Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer (our principal executive officer and principal financial officer, respectively), evaluated the effectiveness of our disclosure controls and procedures as of June 24, 2022. Based on the evaluation of our disclosure controls and procedures as of June 24, 2022, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

**Changes in Internal Control over Financial Reporting**

There were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15(d)-15(f) under the Exchange Act) that occurred during the period covered by this Quarterly Report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II—OTHER INFORMATION

### Item 1. Legal Proceedings.

From time to time, we may be involved in claims and proceedings arising in the ordinary course of our business. The outcome of any such claims or proceedings, regardless of the merits, is inherently uncertain. We are not currently party to any material legal proceedings, and we are not aware of any pending or threatened legal proceeding against us that we believe could have a material adverse effect on our business, operating results, cash flows or financial condition.

### Item 1A. Risk Factors.

The information presented below updates, and should be read in conjunction with, the risk factors in Part I, Item 1A. “Risk Factors” in the Company’s 2022 Annual Report. Except as presented below. There were no other significant changes in the Company’s risk factors during the quarter ended June 24, 2022.

#### *Sustained inflation could have a material adverse effect on our business, financial condition, results of operations and liquidity.*

Inflation rates in the markets in which we operate have increased and may continue to rise. Inflation over the last several months has led us to experience higher costs, including higher labor costs, wafer and other costs for materials from suppliers, and transportation costs. Our suppliers have raised their prices and may continue to raise prices, and in the competitive markets in which we operate, we may not be able to make corresponding price increases to preserve our gross margins and profitability. If inflation rates continue to rise or remain elevated for a sustained period of time, they could have a material adverse effect on our business, financial condition, results of operations and liquidity.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

None.

### Item 3. Defaults Upon Senior Securities.

None.

### Item 4. Mine Safety Disclosures.

Not applicable.

### Item 5. Other Information.

None.

**Item 6. Exhibits**

## (a) Exhibits

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
10.1	<a href="#"><u>Second Amended and Restated Severance Agreement, dated May 6, 2022, by and between Allegro MicroSystems, Inc. and Ravi Vig (incorporated by reference from Exhibit 10.1 to the Company's Current Report on Form 8-K filed on May 9, 2022).</u></a> *
10.2	<a href="#"><u>Letter Agreement, dated May 6, 2022, between Allegro MicroSystems, Inc. and Ravi Vig (incorporated by reference from Exhibit 10.2 to the Company's Current Report on Form 8-K filed on May 9, 2022).</u></a> *
10.3	<a href="#"><u>Employment Agreement, dated May 2, 2022, by and between Allegro MicroSystems, Inc. and Vineet Nargolwala (incorporated by reference from Exhibit 10.3 to the Company's Current Report on Form 8-K filed on May 9, 2022).</u></a> *
10.4	<a href="#"><u>Separation Agreement and General Release, dated December 17, 2021, by and between Allegro MicroSystems, Inc. and Christopher Brown.</u></a> *
10.5	<a href="#"><u>Amended and Restated Stockholders Agreement of Allegro MicroSystems, Inc., dated as of June 16, 2022 (incorporated by reference from Exhibit 10.1 to the Company's Current Report on Form 8-K filed on June 21, 2022).</u></a>
31.1	<a href="#"><u>Certification of Principal Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u></a>
31.2	<a href="#"><u>Certification of Principal Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u></a>
32.1	<a href="#"><u>Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u></a>
32.2	<a href="#"><u>Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u></a>
101.INS	Inline XBRL Instance Document. The instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101 filed herewith).

\* Indicates management contract or compensatory plan, contract or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**ALLEGRO MICROSYSTEMS, INC.**

Date: August 1, 2022

By: \_\_\_\_\_  
/s/ Vineet Nargolwala  
**Vineet Nargolwala**  
**President and Chief Executive Officer**  
*(principal executive officer)*

Date: August 1, 2022

By: \_\_\_\_\_  
/s/ Derek P. D'Antilio  
**Derek P. D'Antilio**  
**Senior Vice President, Chief Financial Officer and Treasurer**  
*(principal financial and accounting officer)*

**Allegro Microsystems, Inc.**  
**955 Perimeter Road**  
**Manchester, New Hampshire 03103**

November 23, 2021

**PERSONAL & CONFIDENTIAL**

**BY EMAIL** ([Chris.Brown@Allegromicro.com](mailto:Chris.Brown@Allegromicro.com))

Christopher Brown  
102 Ellicott St  
Needham, MA 02492

**RE: Separation Agreement and General Release**

Dear Chris:

This letter outlines the terms of your separation from employment with Allegro MicroSystems, Inc. (the "Company"), as of December 17, 2021. On your last day of employment, the Company will pay all compensation due to you from the Company through your last day. The Company will also reimburse you for any outstanding, reasonable business expenses that you have incurred on the Company's behalf through your separation from employment, after the Company's timely receipt of appropriate documentation under the Company's business expense reimbursement policy. Health coverage will end for you and any dependents at midnight on December 17, 2021. However, you may elect to continue to receive health coverage pursuant to the requirements under COBRA. You will also receive the vested portion of any outstanding equity awards that were previously granted to you under the Company's 2020 Omnibus Incentive Compensation Plan ("Equity Plan"), as described in more detail in Paragraph 2(c)(I). The compensation, benefits and equity described in this paragraph will be paid to you irrespective of whether you sign the Agreement, as defined below.

The remainder of this letter confirms our mutual understanding regarding the terms and conditions of your transition of employment from the Company and outlines your separation benefits, which are subject to your execution and non-revocation of this agreement and general release ("Agreement").

1. **Separation Date.** Provided you sign this Agreement and Exhibit A and otherwise comply with the Agreement's terms, your employment with the Company will end on December 17, 2021 ("Separation Date"). The Company will continue to pay your base salary, less applicable withholdings, in accordance with its usual payroll practices, through your Separation Date. You acknowledge and understand that nothing in this Agreement alters the at-will nature of your employment. During your remaining employment with the Company, you are expected to continue to comply with all Company policies and rules. Any violation of such policies and rules before the Separation Date may result in your immediate termination, and in such event, you will not be eligible to sign Exhibit A and receive the benefits provided in Paragraph 2.
2. **Severance Benefits.** You will be entitled to the benefits described in Paragraphs 2(a)-(c) ("Severance Benefits"), provided you satisfy each of the following conditions ("Severance Conditions"): (A) the timely execution of this Agreement, **which must be executed and returned on or before the Separation Date**, and the release attached as Exhibit A, **which must be executed and returned upon the close of business on the Separation Date**; (B) the expiration of the seven-day revocation periods provided in this Agreement and in Exhibit A, without revocation by you; (C) your continued compliance with this Agreement; (D) your continued compliance with the existing restrictive covenants between you and the Company (specifically including Paragraph 13 of the 2020 Omnibus Incentive Compensation Plan Restricted Stock Unit Agreement); (E) and your continued cooperation with the Company to implement the Transition Plan (as defined in Paragraph 9). As consideration, the Company agrees to provide:

- a) Severance Payment. A single, lump-sum severance payment in the amount of \$681,932.00, less all applicable deductions and withholdings, which is comprised of: (i) an amount equal to 100% of your annual base salary and 100% of your target bonus for the 2022 fiscal year under the Company's annual bonus plan ("Target Bonus"); plus (ii) an amount equal to the prorated portion of your annual bonus for the 2022 fiscal year under the Company's annual bonus plan, determined by multiplying your Target Bonus on the Separation Date by a ratio equal to the number of completed days of employment in the fiscal year prior to and including the Separation Date, divided by the total number of days in such fiscal year. Provided the Severance Conditions have been satisfied, the Company will pay you the severance payment within thirty days following the Separation Date.
- b) COBRA Benefit. For the eighteen-month period immediately following your Separation Date ("Subsidy Period"), provided that you are eligible for and timely elect COBRA, you will be eligible to continue health insurance benefits for you, your spouse and any dependents (including medical, dental and vision, as applicable), at the level in effect on your Separation Date and at no cost to you ("COBRA Benefit"). The Company will pay for the full cost of the COBRA Benefit during the Subsidy Period. Notwithstanding the foregoing, the Company's payment of the COBRA Benefit will cease immediately upon the earlier of: (A) the date you cease to be eligible for COBRA for any reason; (B) the date you become covered under another group health plan; or (C) the conclusion of the Subsidy Period. Consistent with the requirements of COBRA and to the extent you are still eligible for COBRA following the Subsidy Period, you will be eligible to continue COBRA benefits at the full cost of COBRA. You agree to promptly notify the Company upon the occurrence of an event described in (A) or (B) above. The COBRA health care continuation coverage period under section 4980B of the Code will run concurrently with the Coverage Period. The COBRA Benefit paid by the Company during the Subsidy Period will be treated as taxable income.
- c) Equity Grants.
- i. As of the Separation Date, you will have outstanding equity awards that were previously granted to you under the Equity Plan, including (i) performance-based restricted stock units ("PSUs"); (ii) time-based restricted stock units ("RSUs"), which vest in equal annual installments over four years; and (iii) RSUs, which vest in a single installment. Your separation from employment will be treated as a "termination without Cause," where applicable, and your vested RSUs and PSUs will be distributed in accordance with the terms of each respective grant agreement and your unvested RSUs and PSUs will be forfeited.
- ii. As of the Separation Date, you hold unvested common shares ("Shares") that were converted from the pre-IPO Class L Shares ("L Share Award"). The Company will vest additional unvested shares of your L Share Award on a pro-rata basis as if you were employed from the Separation Date through the one-year anniversary thereof. Provided the Severance Conditions have been satisfied, the Shares will be issued to you as soon as administratively practicable following your Separation Date.
- iii. The Company will also grant you a one-time special RSU award ("New RSUs") that will provide the equivalent of additional pro-rata vesting for certain RSUs and PSUs that would otherwise be forfeited. Such additional vesting will be calculated through the one-year anniversary of your Separation Date. The New RSUs will contain restrictive covenants consistent with the Company's standard employee grant agreements and will vest on the Separation Date.

3. Release.

- a) In consideration for the Severance Benefits, to the fullest extent permitted by law, you waive, release, and forever discharge the Company and each of its past and current parents, subsidiaries, affiliates and each of its and their respective past and current directors, officers, trustees, employees, representatives, agents, employee benefit plans and such plans' administrators, fiduciaries, trustees, recordkeepers, and service providers, and each of its and their respective successors and assigns, each and all of them in their personal and representative capacities (collectively, the "Releasees") from any and all claims legally capable of being waived, grievances, injuries, controversies, agreements, covenants, promises, debts, accounts, actions, causes of action, suits, arbitrations, sums of money, attorneys' fees, costs, damages, or any right to any monetary recovery or any other personal relief, whether known or unknown, in law or in equity, by contract, tort, law of trust or pursuant to federal, state or local statute, regulation, ordinance or common law, which you now have, ever have had, or may hereafter have, based on or arising from any fact or set of facts, whether known or unknown to you, from the beginning of time until the date of execution of this Agreement, arising out of or relating in any way to your employment relationship with the Releasees or other associations with the Releasees or any termination thereof. Without limiting the generality of the foregoing, this waiver, release, and discharge includes any claim or right, to the extent legally capable of being waived, based on or arising under any federal, state, or local fair employment practices or equal opportunity laws, including, but not limited to, the Age Discrimination in Employment ("ADEA"), the Older Workers' Benefits Protection Act, the Rehabilitation Act of 1973, the Worker Adjustment and Retraining Notification Act, Title VII of the Civil Rights Act of 1964, the Equal Pay Act, the Employee Retirement Income Security Act ("ERISA") (including, but not limited to, claims for breach of fiduciary duty under ERISA), the Americans with Disabilities Act, the Family and Medical Leave Act of 1993; the New Hampshire Law Against Discrimination, New Hampshire Whistleblowers' Protection Act, New Hampshire Minimum Wage Law, New Hampshire's Protective Legislation Law, New Hampshire Unemployment Compensation Prohibition Against Discrimination Law, New Hampshire's Uniform Trade Secrets Act, New Hampshire Safety and Health of Employees Law, Non-Compete and Non-Piracy Agreements section of the New Hampshire Protective Legislation Law, all as amended; the Massachusetts Fair Employment Practices Act, the Massachusetts Civil Rights Act, the Massachusetts Equal Rights Act, the Massachusetts Parental Leave Act, the Massachusetts Labor and Industries Act, the Massachusetts right of privacy law, the Massachusetts Wage Act (as further explained below), the Massachusetts Earned Sick Time law, the Massachusetts Minimum Fair Wage law, Massachusetts Law Prohibiting Unlawful Discrimination, Massachusetts Equal Pay Act, except for claims that cannot be waived related to inquiry or discussion of wages, Massachusetts Right to be Free from Sexual Harassment Law, Massachusetts Age Discrimination Law, Massachusetts Equal Rights for the Elderly and Disabled Law, Massachusetts False Claims Act, Massachusetts Family and Medical Leave Laws and Small Necessities Act, Massachusetts labor and industry privacy law, as well as any claim or right under your offer letter and/or employment agreement with the Company.

By signing this Agreement, you acknowledge that this waiver includes any claims against the Releasees under the Massachusetts Wage Act. These claims include, but are not limited to, claims for failure to pay earned wages, failure to pay overtime, failure to pay earned commissions, failure to timely pay wages, failure to pay accrued vacation or holiday pay, failure to furnish appropriate pay stubs, improper wage deductions, and failure to provide proper check-cashing facilities.

You also agree to waive any right to bring, maintain, or participate in a class action, collective action, or representative action against the Releasees to the fullest extent permitted by law. You agree that you may not serve as a representative of a class action, collective action, or representative action, may not participate as a member of a class action, collective action, or representative action, and may not recover any relief from a class action, collective action, or representative action. You further agree that if you are included within a class action, collective action, or representative action, you will take all steps necessary to opt-out of the action or refrain from opting in, as the case may be. You are not waiving any right to challenge the validity of this



Paragraph on any grounds that may exist in law and equity. However, the Releasees reserve the right to attempt to enforce this Agreement, including this Paragraph in any appropriate forum.

- b) Notwithstanding the generality of the foregoing, nothing herein constitutes a release or waiver by you of, or prevents you from making or asserting: (i) any claim or right you may have under COBRA; (ii) any claim or right you may have for unemployment insurance or workers' compensation benefits (other than for retaliation under workers' compensation laws); (iii) any claim to vested benefits under the written terms of an employee benefit plan; (iv) any claim for indemnity you may have against the Company as a former officer and director of the Company; (v) any medical claim incurred during your employment that is payable under applicable medical plans or an employer-insured liability plan; (vi) any claim or right that may arise after the execution of this Agreement; (vii) any claim or right you may have under this Agreement; or (viii) any claim that is not otherwise able to be waived under applicable law.

In addition, nothing herein shall prevent you from filing a charge or complaint with the Equal Employment Opportunity Commission or similar federal or state fair employment practices agency or interfere with your ability to participate in any investigation or proceeding conducted by such agency; provided, however, that pursuant to Paragraph 3(a), you are waiving any right to recover monetary damages or any other form of personal relief from the Releasees to the extent any such charge, complaint, investigation or proceeding asserts a claim subject to the release in Paragraph 3(a) above. To the extent you receive any such personal or monetary relief in connection with any such charge, complaint, investigation or proceeding, the Company will be entitled to an offset for the payment made pursuant to Paragraph 2 of this Agreement.

4. No Additional Entitlements. You agree and represent that other than as provided for in this Agreement, you have received all entitlements due from the Releasees relating to your employment with the Company, including, but not limited to, all wages earned, all commissions and bonuses, sick pay, vacation pay, overtime pay, and any paid and unpaid personal leave for which you were eligible and entitled, and that no other entitlements are due to you other than as set forth in this Agreement. Additionally, the Company agrees not to contest any claim for unemployment benefits you may file; provided, however, that the Company may respond to any inquiry from the unemployment compensation board to the extent you make any allegations of wrongdoing by the Company.
5. Return of Property. Following your Separation Date, you agree to promptly return to the Company all of its property, including, but not limited to, computers, tablets, cell phones, files, documents, identification cards, access cards, credit cards, keys, equipment, software, and data, however stored.
6. Reports to Government Entities. Nothing in this Agreement restricts or prohibits you from initiating communications directly with, responding to any inquiries from, providing testimony before, providing confidential information to, reporting possible violations of law or regulation to, or from filing a claim or assisting with an investigation directly with a self-regulatory authority or a government agency, or from making other disclosures that are protected under the whistleblower provisions of federal, state, or local law or regulation. You do not need the prior authorization from the Company to engage in conduct protected by this Paragraph, and you do not need to notify the Company that you have engaged in such conduct. Please take notice that federal law provides criminal and civil immunity to federal and state claims for trade secret misappropriation to individuals who disclose a trade secret to their attorney, a court, or a government official in certain, confidential circumstances that are set forth at 18 U.S.C. §§ 1833(b)(1) and 1833(b)(2), related to the reporting or investigation of a suspected violation of the law, or in connection with a lawsuit for retaliation for reporting a suspected violation of the law.
7. Non-Admission. It is understood and agreed that neither the execution of this Agreement nor the terms of this Agreement constitute an admission of liability to you by the Releasees, and such liability is expressly denied. It is further understood and agreed that no person shall use the Agreement, or the consideration paid pursuant thereto, as evidence of an admission of liability, inasmuch as such liability is expressly denied.

8. Cooperation. You agree that upon the Company's reasonable notice to you, and a reasonable request, you will cooperate with the Company and its counsel (including, if necessary, preparation for and appearance at depositions, hearings, trials, or other proceedings) with regard to matters that relate to or arise out of matters you have knowledge about or have been involved with during your employment with the Company. If cooperation is required under this Paragraph, you will be reimbursed for any reasonable travel expenses incurred in connection therewith.
9. Transition Plan. You agree that for a period of twelve months following the Separation Date, to the extent the Company deems necessary, you will cooperate in good faith with the Company to implement the transition of your former role with the Company to a new General Counsel ("Transition Plan").
10. Confidentiality of the Agreement. Except as permitted in Paragraphs 3 and 6 of this Agreement, or if otherwise required by law, you will not disclose the terms of this Agreement, or the circumstances giving rise to this Agreement, to any person other than your attorneys, immediate family members, accountants, or financial advisors.
11. Protection of Confidential Information. Except as expressly permitted in Paragraphs 3 and 6 of this Agreement or if otherwise required by law, you agree to you abide by your Intellectual Property and Confidentiality Agreement, and will not, at any time, directly or indirectly, disclose any trade secret, confidential or proprietary information you have learned by reason of your association with the Company ("Confidential Information") or use any such Confidential Information to the detriment of the Company, its parents, affiliates or subsidiaries, or to the benefit of any business or enterprise that competes with the Company, its parents, affiliates or subsidiaries. You further acknowledge and agree to abide by your obligations set forth in paragraph 13 of the 2020 Omnibus Incentive Compensation Plan Restricted Stock Unit Agreement ("RSU Agreement").
12. Non-Disparagement. Except as expressly permitted in Paragraphs 3 and 6 of this Agreement, or if otherwise required by law, you agree that you will not at any time make any written or verbal comments or statements of a defamatory or disparaging nature regarding the Releasees or their personnel or products, and you will not take any action that would cause the Releasees or their personnel or products any embarrassment or humiliation or otherwise cause or contribute to their being held in disrepute.
13. Acknowledgments. You hereby acknowledge that:
- a) The Company advises you to consult with an attorney before signing this Agreement and Exhibit A;
  - b) You have obtained independent legal advice from an attorney of your own choice with respect to this Agreement, or you have knowingly and voluntarily chosen not to do so;
  - c) You freely, voluntarily and knowingly entered into this Agreement after due consideration;
  - d) You have had a minimum of twenty-one days to review and consider this Agreement and Exhibit A;
  - e) If you knowingly and voluntarily choose to do so, you may accept the terms of this Agreement before the twenty-one day consideration period provided for in Paragraph 13(d) above has expired;
  - f) You agree that changes to the Company's offer contained in this Agreement and Exhibit A, whether material or immaterial, will not restart the twenty-one day consideration period provided for in Paragraph 13(d) above;

- g) You have a right to revoke this Agreement and Exhibit A by notifying Joanne Valente, Vice President and Chief Human Resources Officer, in writing, via electronic mail ([ivalcntc@allegromicro.com](mailto:ivalcntc@allegromicro.com)), within seven days of your execution of this Agreement and Exhibit A;
  - h) In exchange for your waivers, releases, and commitments set forth herein, including your waiver and release of all claims arising under the Age Discrimination in Employment Act, the payments, benefits, and other considerations that you are receiving pursuant to this Agreement exceed any payment, benefit, or other thing of value to which you would otherwise be entitled, and are just and sufficient consideration for the waivers, releases, and commitments set forth herein; and
14. Revocation by the Company. You agree that if you fail to execute or return the Agreement or Exhibit A within the dates provided, the promises and agreements made by the Company will be revoked.
15. Medicare Disclaimer. You acknowledge that you are not a Medicare Beneficiary as of the time you enter into this Agreement. To the extent that you are a Medicare Beneficiary, you agree to contact a Company Human Resources Representative for further instruction.
16. Miscellaneous.
- a) Entire Agreement. Except for the RSU Agreement and your Intellectual Property and Confidentiality Agreement, this Agreement and Exhibit A sets forth the entire agreement between you and the Company and replaces any other oral or written agreement between you and the Company relating to the subject matter of this Agreement and Exhibit A. In signing this Agreement, you are not relying upon any promises, inducements, or representations made by anyone at or on behalf of the Company, and you are not relying upon any such promises, inducements, or representations in entering into this Agreement other than those included in this Agreement and Exhibit A.
  - b) Governing Law. This Agreement shall be construed, performed, enforced and in all respects governed in accordance with the laws of the State of Massachusetts, without giving effect to the principles of conflicts of law thereof.
  - c) Severability. Should any provision of this Agreement be held to be void or unenforceable, the remaining provisions shall remain in full force and effect, to be read and construed as if the void or unenforceable provisions were originally deleted.
  - d) Amendments. This Agreement may not be modified or amended, except upon the express written consent of both you and the Company.
  - e) Breach. You acknowledge that if you breach your commitments to the Company agreed upon in Paragraphs 2, 3, 5, 8, 9, 10, 11, or 12 you will forfeit the severance benefits set forth in Paragraph 2 and be subject to suit by the Company for damages and equitable relief relating to such breach. You further acknowledge that any breach by you of Paragraph 2, 3, 5, 8, 9, 10, 11, or 12 will cause irreparable damage to the Company and that in the event of such breach the Company shall have, in addition to any and all remedies at law, the right to an injunction, specific performance or other equitable relief to prevent the violation of your obligations hereunder.
  - f) Waiver. A waiver by either party hereto of a breach of any term or provision of the Agreement shall not be construed as a waiver of any subsequent breach.
  - g) Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

- h) Taxes. You acknowledge and agree that the amounts described in Paragraph 2 of this Agreement are subject to applicable taxes and withholdings, and that the Releasees have not provided you with any advice or counsel with respect to the tax consequences of such amounts. You further acknowledge and agree that you are solely responsible, and shall indemnify and hold the Releasees harmless, for any and all taxes (excluding the employer portion of social security and Medicare taxes), including any penalty or excise taxes, that may result from your receipt of all amounts payable and benefits to be provided to you under this Agreement, and neither the Company nor any of its parents or affiliates makes or has made any representation, warranty or guarantee of any federal, state, or local tax consequences to you of your receipt of any payment or benefit hereunder, including, but not limited to, under section 409A of the Internal Revenue Code of 1986, as amended ("Section 409A"). For purposes of Section 409A, each payment hereunder shall be treated as a separate payment, and the right to a series of installment payments under this Agreement shall be treated as a right to a series of separate payments. You acknowledge and agree that you shall not make any claim against the Releasees based on how the Company reports to the tax authorities amounts paid under this Agreement. In, addition, if the period for executing and not revoking the Agreement spans two tax years, payment will be made in the second tax year.
- i) Effective Date. This Agreement shall become. immediately effective upon the expiration of the seven-day revocation period described above, provided you have not exercised your right to revoke.

If the above accurately states our agreement, including the separation and release, kindly sign below and return this Agreement to me via email ([jvalente@allegromicro.com](mailto:jvalente@allegromicro.com)) by no later than December 17, 2021. We will sign the Agreement and return a copy to you. Please sign and return Exhibit A upon the close of business on December 17, 2021.

We sincerely wish you the best of luck in your future endeavors. If you have any questions, please do not hesitate to contact me.

Sincerely,

Allegro MicroSystems, Inc.

By: /s/ Joanne Valente

Joanne Valente

Vice President/CHRO

Date: 12/17/21

UNDERSTOOD, AGREED TO AND ACCEPTED WITH THE  
INTENTION TO BE LEGALLY BOUND:

/s/ Christopher Brown

Christopher Brown

Date: 12/17/21

## EXHIBIT A

### SUPPLEMENTAL AGREEMENT AND GENERAL RELEASE

In exchange for the payments, benefits, and other consideration provided by Allegro MicroSystems, Inc. (the "Company") as set forth in the letter of agreement and general release dated November 23, 2021 (the "Agreement"), which I acknowledge and agree are just and sufficient consideration for the waivers, releases, and commitments set forth herein, I, Christopher Brown, hereby irrevocably and unconditionally agree to waive, release and forever discharge the Releasees (as defined in Paragraph 3 of the Agreement) from any and all claims legally capable of being waived, agreements, causes of action, attorneys' fees, costs, damages, or any right to any monetary recovery or any other personal relief, whether known or unknown, in law or in equity, by contract, tort, law of trust or pursuant to federal, state or local statute, regulation, ordinance or common law, which I now have, ever have had, or may hereafter have, whether known or unknown to me, arising at any time up to the date of execution of Exhibit A, arising out of or relating in any way to my employment relationship with the Releasees or other associations with the Releasees or any termination thereof.

Without limiting the generality of the foregoing, this waiver, release, and discharge includes any claim or right, to the extent legally capable of being waived, based upon or arising under any federal, state, or local fair employment practices or equal opportunity laws, including, but not limited to, the Age Discrimination in Employment Act ("ADEA"), the Older Workers' Benefits Protection Act, the Rehabilitation Act of 1973, the Worker Adjustment and Retraining Notification Act, Title VII of the Civil Rights Act of 1964, the Equal Pay Act, the Employee Retirement Income Security Act ("ERISA") (including, but not limited to, claims for breach of fiduciary duty under ERISA), the Americans with Disabilities Act, the Family and Medical Leave Act of 1993, the New Hampshire Law Against Discrimination, New Hampshire Whistleblowers' Protection Act, New Hampshire Minimum Wage Law, New Hampshire's Protective Legislation Law, New Hampshire Unemployment Compensation Prohibition Against Discrimination Law, New Hampshire's Uniform Trade Secrets Act, New Hampshire Safety and Health of Employees Law, Non-Compete and Non-Piracy Agreements section of the New Hampshire Protective Legislation Law, all as amended; the Massachusetts Fair Employment Practices Act, the Massachusetts Civil Rights Act, the Massachusetts Equal Rights Act, the Massachusetts Parental Leave Act, the Massachusetts Labor and Industries Act, the Massachusetts right of privacy law, the Massachusetts Wage Act (as further explained below), the Massachusetts Earned Sick Time law, the Massachusetts Minimum Fair Wage law, Massachusetts Law Prohibiting Unlawful Discrimination, Massachusetts Equal Pay Act, except for claims that cannot be waived related to inquiry or discussion of wages, Massachusetts Right to be Free from Sexual Harassment Law, Massachusetts Age Discrimination Law, Massachusetts Equal Rights for the Elderly and Disabled Law, Massachusetts False Claims Act, Massachusetts Family and Medical Leave Laws and Small Necessities Act, Massachusetts labor and industry privacy law, as well as any claim or right under my offer letter and/or employment agreement with the Company.

By signing Exhibit A, I acknowledge that this waiver includes any claims against the Company under the Massachusetts Wage Act. These claims include, but are not limited to, claims for failure to pay earned wages, failure to pay overtime, failure to pay earned commissions, failure to timely pay wages, failure to pay accrued vacation or holiday pay, failure to furnish appropriate pay stubs, improper wage deductions, and failure to provide proper check-cashing facilities.

I also agree to waive any right to bring, maintain, or participate in a class action, collective action, or representative action against the Releasees to the fullest extent permitted by law. I agree that I may not serve as a representative of a class action, collective action, or representative action, may not participate as a member of a class action, collective action, or representative action, and may not recover any relief from a class action, collective action, or representative action. I further agree that if I am included within a class action, collective action, or representative action, I will take all steps necessary to opt-out of the action or refrain from opting in, as the case may be. I am not waiving any right to challenge the validity of this Paragraph on any grounds that may exist in law and equity. However, the Releasees reserve the right to attempt to enforce this Agreement, including this Paragraph in any appropriate forum.

I agree and represent that other than as provided for in Exhibit A, I have received all entitlements due from the Company relating to my employment with the Company, including but not limited to, all wages earned, all commissions and bonuses, sick pay, vacation pay, overtime pay, and any paid and unpaid personal leave for which I was eligible and entitled, and that no other entitlements are due to me other than as set forth in the Agreement and Exhibit A.

Notwithstanding the generality of the foregoing, I understand that nothing herein constitutes a release or waiver by me of, or prevents me from making or asserting: (i) any claim or right I may have under COBRA; (ii) any claim or right I may have for unemployment insurance or workers' compensation benefits; (iii) any claim to vested benefits under the written terms of a qualified employee pension benefit plan; (iv) any medical claim incurred during my employment that is payable under applicable medical plans or an employer-insured liability plan; (v) any claim or right that may arise after the execution of Exhibit A; (vi) any claim or right I may have under Exhibit A; or (vii) any claim that is not otherwise waivable under applicable law.

In addition, I understand that nothing herein shall prevent me from filing a charge or complaint with the Equal Employment Opportunity Commission or similar federal or state agency or my ability to participate in any investigation or proceeding conducted by such agency; provided, however, that I am waiving any right to recover monetary damages or any other form of personal relief in connection with any such charge, complaint, investigation or proceeding. To the extent I receive any personal or monetary relief in connection with any such charge, complaint, investigation, or proceeding, the Company will be entitled to an offset for the payments made pursuant to Paragraph 2 of the Agreement. Nothing herein limits my right to receive an award from any self-regulatory authority or a government agency or entity that provides awards for providing information relating to a potential violation of law.

I further understand that nothing herein shall prohibit me restrict me from lawfully (A) initiating communications directly with, cooperating with, providing information to, causing information to be provided to, or otherwise assisting in an investigation by any governmental or regulatory agency, entity, or official(s) (collectively, "Governmental Authorities") regarding a possible violation of any law; (B) responding to any inquiry or legal process directed to me individually (and not directed to the Company and/or its subsidiaries) from any such Governmental Authorities; (C) testifying, participating or otherwise assisting in an action or proceeding by any such Governmental Authorities relating to a possible violation of law; or (D) making any other disclosures that are protected under the whistleblower provisions of any applicable law. Nor does Exhibit A require me to obtain prior authorization from the Company before engaging in any conduct described in this paragraph, or to notify the Company that I have engaged in any such conduct. Additionally, pursuant to the federal Defend Trade Secrets Act of 2016, I shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (a) is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made to my attorney in relation to a lawsuit for retaliation against me for reporting a suspected violation of law; or (c) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

By signing Exhibit A, I understand and acknowledge that:

- a) The Company advises me to consult with an attorney before signing Exhibit A;
- b) I have obtained independent legal advice from an attorney of my own choice with respect to Exhibit A, or I have knowingly and voluntarily chosen not to do so;
- c) I freely, voluntarily, and knowingly entered into Exhibit A after due consideration;
- d) I have had a minimum of twenty-one days to review and consider Exhibit A;

- e) I agree that changes to the Company's offer contained in the Agreement or Exhibit A, whether material or immaterial, will not restart the twenty-one day consideration period provided for in Paragraph (d) above;
- f) I have a right to revoke Exhibit A by notifying Joanne Valente, Vice President and Chief Human Resources Officer, in writing, via electronic mail (to [Jvalente@allegromicro.com](mailto:Jvalente@allegromicro.com)), within seven days of my execution of Exhibit A;
- g) In exchange for my waivers, releases, and commitments set forth herein, including my waiver and release of all claims arising under the Age Discrimination in Employment Act, the payments, benefits, and other considerations that I am receiving pursuant to the Agreement exceed any payment, benefit, or other thing of value to which I would otherwise be entitled, and are just and sufficient consideration for the waivers, releases, and commitments set forth herein; and
- h) No promise or inducement has been offered to me, except as expressly set forth herein and in the Agreement, and I am not relying upon any such promise or inducement in entering into Exhibit A. My employment remains at-will and Exhibit A does not confer upon me any right or obligation to continue in the employ of the Company for any period of time.

Exhibit A shall become effective upon the expiration of the seven-day revocation period described above. I understand and acknowledge that no payments will be made and no benefits will be provided to me until I have executed the Agreement and Exhibit A and both seven-day revocation periods have expired without revocation by me.

Exhibit A incorporates by reference, as if set forth fully herein, all terms and conditions of the Agreement between the Company and me, including the recitation of consideration provided by the Company. By signing Exhibit A, I waive, release and forever discharge any and all claims that may have arisen through the date of my execution of Exhibit A. It is not my intention to otherwise change, alter or amend any of the terms and conditions of the Agreement, for which I received adequate consideration, and which Agreement remains in full force and effect. I acknowledge and agree that I continue to be bound by the terms and conditions of the Agreement.

***I understand and acknowledge that I will execute and return Exhibit A upon the close of business on December 17, 2021, the Separation Date.***

UNDERSTOOD, AGREED TO AND ACCEPTED WITH THE  
INTENTION TO BE LEGALLY BOUND:

/s/ Christopher Brown

Christopher Brown

Date: 12/17/21

**CERTIFICATION**

I, Vineet Nargolwala, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Allegro MicroSystems, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2022

By:

/s/ Vineet Nargolwala

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Vineet Nargolwala  
President and Chief Executive Officer  
(principal executive officer)



**CERTIFICATION**

I, Derek P. D'Antilio, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Allegro MicroSystems, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2022

By:

/s/ Derek P. D'Antilio

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Derek P. D'Antilio  
Chief Financial Officer  
(principal financial officer)

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Allegro MicroSystems, Inc. (the "Company") for the quarterly period ended June 24, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I certify pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 1, 2022

By:

/s/ Vineet Nargolwala

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Vineet Nargolwala  
President and Chief Executive Officer  
(principal executive officer)

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Allegro MicroSystems, Inc. (the "Company") for the quarterly period ended June 24, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I certify pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 1, 2022

By:

/s/ Derek P. D'Antilio

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Derek P. D'Antilio  
Chief Financial Officer  
(principal financial officer)