FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C. 2	0549		

OMB A	APPROVAL
OMB Number	3235-0287

0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a

File

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	323	
	Estimated average burde		
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934	hours per response:		
or Section 30(h) of the Investment Company Act of 1904			

contraction for the security intended defense.	ction was made ct, instruction o purchase or sa ties of the issue ed to satisfy the se conditions of See Instruction 1	r written plan ale of equity r that is affirmative Rule 10b5-																
		Reporting Person	•				me and Tio			g Symbol TEMS, IN	NC. [ck all app	licable)	ting Pe	erson(s) to	
Doogue Michael						ALGM]							V		er (give title	e	Other	Owner (specify
(Last) (First) (Middle) 955 PERIMETER ROAD					3. Date of Earliest Transaction (Month/Day/Year) 11/18/2024							below) below) SVP, CTO						
(Street) MANCHESTER NH 03103					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person					
(City)	(St	ate) (2	Zip)											Form Perso		lore tha	an One Re	porting
		Table	I - N	on-Deriva	tive	Secur	ities Ac	quired	d, Di	sposed of	, or Be	enefi	ciall	y Own	ed			
Date		2. Transacti Date (Month/Day	Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Disposed O 5)		s Acquired (A) of (D) (Instr. 3, 4		and Securitie Beneficia Owned F		es Formally (D) of Following (I) (I		: Direct	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	,	Reported Transact (Instr. 3	tion(s)			(Instr. 4)
Common Stock 11/13			11/18/20	024			F		2,319(1)	D	\$19	.24	4 62,404		D			
Common Stock			11/18/2024				P		15,000	A \$		519 240		,086	I		By the Michael C. Doogue Revocabl Trust of 2015	
		Та	ble II							oosed of, o				Owne	d			
1. Title of Derivative Security (Instr. 3)	I. Title of 2. 3. Transaction Date Execution Date (Month/Day/Year) if any		ution Date,	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			6. Date Exercisable and Expiration Date (Month/Day/Year)			Amoun Securit Underly Derivat Securit	7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		Price of erivative ecurity astr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Benefic Owners t (Instr. 4	
	1	I	1										. 7		I		I	1

Explanation of Responses:

1. Represents shares withheld to cover taxes due upon the vesting of restricted stock units that were previously granted by the Issuer.

/s/ Raymond Myer, Attorney-11/19/2024 in-Fact for Michael C. Doogue

** Signature of Reporting Person

Amount or Number of Shares

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(D)

(A)

Date Exercisable

Expiration Date

Title

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).